



TOWN OF
VICTORIA PARK

Chief Executive Officer Recruitment and Performance Review Committee Minutes – 12 June 2023



WE'RE OPEN
VIC PARK

Please be advised that a **Chief Executive Officer Recruitment and Performance Review Committee** was held at **5:00 PM** on **Monday 12 June 2023** in the Djeran meeting room, Administration Centre at 99 Shepperton Road, Victoria Park.

Mayor Karen Vernon – Presiding Member
15 June 2023

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1 Declaration of opening

Mayor Karen Vernon opened the meeting at 5:05pm.

Acknowledgement of Country (by Presiding Member)

I am honoured to be standing on Whadjuk - Nyungar country on the banks of the Swan River.

Ngany djerapiny Wadjak – Noongar boodja-k yaakiny, nidja bilya bardook.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.

I thank them for the contribution made to life in the Town of Victoria Park and to this region.

Ngany youngka baalapiny Noongar birdiya wer moort nidja boodja.

2 Attendance

Mayor	Mayor Karen Vernon
Banksia Ward	Cr Peter Devereux
Jarraah Ward	Cr Bronwyn Ife Cr Vicki Potter
Chief Executive Officer	Mr Anthony Vuleta
Manager People and Culture	Mr Graham Olson
Governance and Strategy	Mrs Bernadine Tucker
External Consultant	Mr Tony Friday

2.1 Apologies

Jarraah Ward	Cr Jesvin Karimi
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2.2 Approved leave of absence

Nil.

3 Declarations of interest

Name/Position	Anthony Vuleta - Chief Executive Officer
Item No/Subject	6.1.1
Nature of interest	Financial
Extent of interest	KPIs forms part of my employment contract.

Name/Position	Graham Olson – Manager People and Culture
Item No/Subject	6.1.1
Nature of interest	Impartiality
Extent of interest	I have a reporting relationship to the CEO

Name/Position	Bernadine Tucker – Manager Governance and Strategy
Item No/Subject	6.1.1
Nature of interest	Impartiality
Extent of interest	I have a reporting relationship to the CEO

4 Confirmation of minutes

COMMITTEE RESOLUTION:

Moved: Mayor Karen Vernon

Seconded: Cr Bronwyn Ife

That the Chief Executive Officer Recruitment and Performance Review Committee confirms the minutes of the Chief Executive Officer Recruitment and Performance Review Committee held on 7 March 2023.

Carried (4 - 0)

For: Mayor Karen Vernon, Cr Peter Devereux, Cr Bronwyn Ife and Cr Vicki Potter

Against: Nil

5 Method of dealing with agenda business

COMMITTEE RESOLUTION:

Moved: Mayor Karen Vernon

Seconded: Cr Vicki Potter

That Chief Executive Officer Recruitment and Performance Review Committee in accordance with clause 58 of the *Meeting Procedures Local Law 2019* suspends clause 50 - Speaking twice of the *Meeting Procedures Local Law 2019* for the duration of the meeting.

Carried (4 - 0)

For: Mayor Karen Vernon, Cr Peter Devereux, Cr Bronwyn Ife and Cr Vicki Potter

Against: Nil

6 Meeting closed to the public

6.1 Matters for which the meeting may be closed

6.1.1 CEO Key Performance Indicators 2023/24

COMMITTEE RESOLUTION:

Moved: Mayor Karen Vernon

Seconded: Cr Bronwyn Ife

That the CEO Recruitment and Performance Review Committee recommends that Council:

1. Approves the amended 2023/24 Key Performance Indicators for the Chief Executive Officer.
2. That this resolution, report and report attachments remain confidential under section 5.23(2) (a) of the *Local Government Act 1995*.

Carried (4 - 0)

For: Mayor Karen Vernon, Cr Peter Devereux, Cr Bronwyn Ife and Cr Vicki Potter

Against: Nil

6.2 Public reading of resolutions which may be made public

7 Closure

There being no further business, Mayor Karen Vernon closed the meeting at 5:58pm.

I confirm these minutes to be true and accurate record of the proceedings of the Committee.

Signed:

Dated this: Day of:2023