



TOWN OF  
**VICTORIA PARK**



**WE'RE OPEN**  
VIC PARK

# **Reconciliation Action Plan**

## **Quarterly progress report**

**April 2021 – June 2021**

# Quarterly progress report

## Reconciliation Action Plan RAP 1. Relationships

Action	Current quarter progress
<b>1.1 - Evaluate the Town's Aboriginal Engagement Advisory Strategy</b>	
<b>1.2 - Ensure Aboriginal and Torres Strait Islander consultation for the Evolve project</b>	The Town recently completed engagement as part of the review of the Strategic Community Plan. As part of the Vic Vision Project, four people participated in either the survey, pop-up survey or a workshop that identified as either Aboriginal or Torres Strait Islander.
<b>1.3 - Participate in and celebrate National Reconciliation Week (NRW)</b>	National Reconciliation Week (NRW) was recognised and celebrated by the Town (27 May - 3 June 2021). This included: <ul style="list-style-type: none"><li>• renaming of the town's six meeting rooms, to reflect the six Noongar seasons</li><li>• a morning tea celebration of the renaming, attended by staff, elected members and special guests.</li><li>• A Welcome to Country was given by Noongar elder Mathew McGuire, who also was a guest speaker at the morning tea renaming ceremony</li><li>• Officers distributed 36 books to the nine little libraries across town. These books included biographies, historical texts, children's books and works of fiction, recognising and narrating Aboriginal land, story and language</li><li>• The banner project displayed NAIDOC banners that were flown at various locations across Victoria Park during NRW, whilst NAIDOC national branding was represented in posters and staff email signatures</li><li>• The town flew the Aboriginal and Torres Strait Islander flag during NRW</li></ul>
<b>1.4 - Establish a RAP working group</b>	The Mindeera Advisory group was re-established in 2020 and continues to meet bi-monthly. The fourth Mindeera Advisory Group was held on 9 June 2021.
<b>1.5 - Build internal and external relationships</b>	The Town continues to work collaboratively with the Wirrpanda Foundation to deliver programs for local young people. Town officers from a variety of work areas regularly attend Mindeera Advisory Group meetings for feedback on relevant projects.
<b>1.6 - Raise awareness of our RAP</b>	Town Officers are liaising with Reconciliation WA on the status and future planning for the Town's RAP. Delivery of actions within the RAP are highlighted and promoted via various media channels.
<b>1.7 - Develop and continue Aboriginal and Torres Strait Islander partnerships in the Town</b>	Multiple local businesses have been engaged to deliver outcomes for NRW and NAIDOC week and promote community awareness.

**Reconciliation Action Plan  
RAP 2. Respect**

<b>Action</b>	<b>Current quarter progress</b>
<b>2.1 - Consider and review 26 January as day of celebration</b>	A concept forum workshop with Elected Members and Mindeera Advisory Group members was held on 25 May 2021. All parties were able to have respectful conversations around the impact on Noongar people of holding 26 January as a day of celebration as well as possible next steps for the Town around the 26 January. Outcomes from the forum were tabled and discussed at the Mindeera Advisory group 9 June 2021 meeting.
<b>2.2 - Raise internal understanding of Aboriginal and Torres Strait Islander cultural protocols</b>	Welcome to Country / Acknowledgement of Country undertaken for all events, external and internal meetings.
<b>2.3 - Celebrate and recognise Aboriginal and Torres Strait Islander Cultures</b>	Participation in NAIDOC Week, Welcome to Country / Acknowledgment of Country at events and meetings, flying the Aboriginal and Torres Strait Islander flags, and the re-naming of Town meeting rooms to reflect the six Noongar seasons.
<b>2.4 - Participate in Celebrate NAIDOC Week</b>	Planning is extensively underway to celebrate NAIDOC week (4-11 July) including a community planting day, bushtucker cooking classes, graphic novelist at the library and a celebration event including a Welcome to Country and smoking ceremony, immersive cultural activities and live music by a Noongar artist. The Mindeera Advisory group have been engaged in numerous stages of the planning process for NAIDOC week.
<b>2.5 - Aboriginal and Torres Strait Islander signage and display</b>	TOVP meeting rooms have been named to reflect the six Noongar seasons. Continued discussions are occurring with the Mindeera Advisory Group for renaming the Council Chambers to an appropriate Noongar name.
<b>2.6 - Investigate Aboriginal and Torres Strait Islander cultural learning and development</b>	Elected Members have completed Cultural Awareness training in April 2021. Community understanding has been fostered through the social media platform of Facebook, where the Noongar seasons are being introduced and explained to the general public.
<b>2.7 - Ensure that all documents of the Town are inclusive and consider and reflect Aboriginal and Torres Strait Islander people</b>	The Town recently completed engagement as part of the review of the Strategic Community Plan. As part of the Vic Vision Project, four people participated in either the survey, pop-up survey or a workshop that identified as either Aboriginal or Torres Strait Islander. As part of NRW, a list of 36 cultural books were collated by library staff and the Mindeera Advisory group to then be distributed into the Town's little libraries. Town officer are also ensure all these books are included into the Town's library collection.
<b>2.8 - Raise awareness of Aboriginal and Torres Strait Islander people within our Town</b>	Aboriginal and Torres Strait Islander books were delivered to the nine little libraries across the TOVP as part of NRW. Local Aboriginal and Torres Strait Islander people were consulted and included in NRW activities.
<b>2.9 - Enhance community understanding of Aboriginal and Torres Strait Islander people within our Town</b>	Discussions with elected members regarding the importance of 26 January occurred in May 2021.

**Reconciliation Action Plan  
RAP 3. Opportunities**

Action	Current quarter progress
<b>3.1 - Engage with the West Coast Eagles to ensure Aboriginal and Torres Strait Islander people are included in community initiatives</b>	As part of the Community Benefits Strategy and the 100 player hours with West Coast Eagles (WCE), WCE players helped to promote the distribution of our 36 cultural books as part of the NRW.
<b>3.2 - Investigate Aboriginal and Torres Strait Islander Walking Trail in Victoria Park</b>	As part of the Town's Art Season in April 2021, Nick Abraham's cultural tour of Burswood, Matagarup Bridge and Optus Stadium precinct were available for community members to attend.
<b>3.3 - Investigate Aboriginal and Torres Strait Islander supplier diversity</b>	Aboriginal and Torres Strait Islander owned businesses have been and are being utilised as much as possible for the Town's celebrations of NRW and NAIDOC week.
<b>3.4 - Develop Aboriginal and Torres Strait Islander employment opportunities</b>	In April 2021, C-Suite endorsed the Employer of Choice framework. This framework has a range of initiatives to help meet one of the program's objectives of Indigenous employment target of 2% by 2025.
<b>3.5 - Conduct Aboriginal and Torres Strait Islander youth projects</b>	As part of the Town's community funding program, the Town has funded the Victoria Park Raiders football club to develop Indigenous art jumpers. WCE have assisted with this initiative and the jumpers are being produced for the players to wear during NAIDOC week.
<b>3.6 - Liaise with the Australian Indigenous Mentoring Experience (AIME) to facilitate provision of educational support for Aboriginal and Torres Strait Islanders</b>	

**Reconciliation Action Plan  
RAP 4. Tracking and Progress**

Action	Current quarter progress
<b>4.1 - Review and refresh Reflect RAP</b>	Town officers have been liaising with Reconciliation WA on the status and future planning for the Town's RAP. Discussions with Reconciliation Australia (RA) have occurred after a number of failed attempts. RA have encouraged the Town to continue to develop an Innovate RAP.
<b>4.2 - Build support for the Innovate RAP</b>	Planning will commence in 2021-22 for creation of the Innovate RAP.