



TOWN OF  
VICTORIA PARK



# Mindeera Advisory Group

Notes – 23 February 2021



**WE'RE OPEN**  
**VIC PARK**

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## **1 Opening**

*Meeting commences at 5.30pm. Due to technical issues, the meeting was chaired by Murray Masters (Deputy Chair)*

### **Acknowledgement of country**

*Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.*

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

## 2 Attendance

### **Mindeera Group Representatives**

Kelsi Forrest (Chair)  
Murray Masters (Deputy Chair)  
Flavia Pardini  
Roni Forrest  
Jordanna Rebbeck  
Amber Ugle Hayward  
Stephanie Ludekens  
Xanthe Shaw

### **Councillor**

Peter Devereux

### **Councillor**

Jesvin Karimi

### **Manager Community**

Paul Gravett

### **Coordinator Community Development**

Mathew Owens

### **Meeting secretary**

Megan Jaceglav

### **Presenters**

Nil

### **Observers**

### **Apologies**

Wanjie Song  
Vicki Potter  
Gerard Siero

### **3 Presentations**

Nil.

## 4 Items for discussion

### 4.1 Reconciliation Action Plan

<b>Reporting officer</b>	Megan Jaceglav
<b>Origin of request</b>	Ongoing Agenda Item
<b>Attachments</b>	Nil.

#### Purpose of the item

To update the group on the progress and future direction of actions and deliverables in the plan.

#### Outcome

To provide the group with an update on actions implemented in the RAP and developments with the community engagement process for the Town's subsequent Innovate RAP.

#### Discussion points

- Progress on actions within the RAP
- Proposal for engagement on Draft Innovate RAP

#### Strategic outcomes

<b>Civic Leadership</b>	
Strategic outcome	Intended public value outcome or impact
CL02 - A community that is authentically engaged and informed in a timely manner.	To encourage and enable the community to actively take part in reconciliation initiatives.

<b>Social</b>	
Strategic outcome	Intended public value outcome or impact
S02 - An informed and knowledgeable community.	To enable the community to be informed and engaged in the Town's reconciliation process.
S04 - A place where all people have an awareness and appreciation of arts, culture, education and heritage.	Implementation of the RAP to have a positive influence on the community's awareness and appreciation of Indigenous culture and the reconciliation journey.

#### Next steps

Regular updates on progress to be provided to the advisory group at bi-monthly meetings and via email.

## Further information

Nil.

## Outcome

- Officers provided updates on the status of the Reflect RAP and the RAP review to date.
- Officers provided updates on the plans for a community engagement process for the Town's Innovate RAP. The group provided feedback on the proposed process.
- Suggestion for town-wide collaboration on RAP's, which include the Town and other organisations and businesses progressing shared RAP actions together.
- Suggestion that the Town's RAP and reconciliation initiatives need more social media coverage by the Town.

## Actions

- Officers to investigate the option of consulting with Reconciliation WA and the Waalitj Foundation to assist the Innovate RAP community engagement process. This could include RWA talking with the Mindeera Advisory Group about engagement ideas and approaches.
- Officers to provide a draft Community Engagement Plan, to the group for feedback prior to the next Mindeera meeting.
- Officers to work with the Town's communications team with the aim of increasing the media profile of reconciliation processes and outcomes in the Town.

## 4.2 26 January

<b>Reporting officer</b>	Megan Jaceglav
<b>Origin of request</b>	Actions from previous meeting
<b>Attachments</b>	Nil.

### Purpose of the item

Continue discussion from previous meetings.

### Outcome

Future considerations for community engagement/consultation in 2022.

### Discussion points

- Vic Park Collective
- Collaborations with other LGA's
- Next Steps from here

### Strategic outcomes

Social	
Strategic outcome	Intended public value outcome or impact
S02 - An informed and knowledgeable community.	To ensure the community are kept informed and engaged on key stakeholder issues.
S04 - A place where all people have an awareness and appreciation of arts, culture, education and heritage.	To ensure opportunities are provided for the community to deepen their understanding of matters of shared cultural heritage.

### Next steps

Nil.

### Further information

Nil.



## Outcome

- Officers provided historical overview of the agenda item, to date.
- Group discussed the significance of this issue and the need for future action to progress the conversation.
- Proposal to include this item in the subsequent Innovate RAP.

## Actions

- Officers to investigate the holding of a Concept Forum regarding next steps for the 26 January, in August 2022, or subsequent month, pending collation of community engagement feedback.
- Officers to investigate inclusion of this item in the Town's Innovate RAP.

### 4.3 Consultation of Noongar Language

<b>Reporting officer</b>	Megan Jaceglav
<b>Origin of request</b>	Ongoing Agenda Item
<b>Attachments</b>	Nil.

#### Purpose of the item

Continue discussion on significant renaming projects in the Town.

#### Outcome

- Update the group on progress of renaming projects
- Seek feedback on forthcoming initiatives

#### Discussion points

- Koolbardi Park signage and launch
- Signage and Launch of Bidi Walk
- Welcome to Country

#### Strategic outcomes

Social	
Strategic outcome	Intended public value outcome or impact
S02 - An informed and knowledgeable community.	Providing spaces for community education and the development of cultural literacies.
S04 - A place where all people have an awareness and appreciate of arts, culture, education and heritage.	Providing opportunities for residents to engage with, promote, and learn Noongar language, whilst ensuring that the language is preserved and appropriately honored.

#### Next steps

Update group on progress of discussion items.

#### Further information

Nil.

## Outcome

- Officers provided updates on the status of Koolbardi Park signage and communications.
- Officers provided update on the status of Bidi Walk signage and proposed launch.
- Officers provided update on consultation in regard to the precedence of Welcome to Country at Town ceremonies and events.
- Group consensus that Welcome to Country needs to come prior to any other form of introduction or welcome, at Town ceremonies and events.

## Actions

- Officers to communicate progress of Koolbardi Park signage and audio-recording processes, when closer to finalisation.
- Officers to co-ordinate Bidi Walk launch to coincide with start of National Reconciliation week.
- Officers to provide Mindeera Advisory Group's advice regarding, Welcome to Country, to key Town staff.

#### 4.4 Planning National Days

<b>Reporting officer</b>	Megan Jaceglav
<b>Origin of request</b>	Ongoing Agenda Item
<b>Attachments</b>	Nil.

#### Purpose of the item

Planning and reflection on events and celebrations for national days in the Town.

#### Outcome

Seeking thoughts and feedback from the group around planning and celebrations in the Town.

#### Discussion points

- NRW Planning
- NAIDOC week planning

#### Strategic outcomes

Social	
Strategic outcome	Intended public value outcome or impact
S02 - An informed and knowledgeable community.	Providing opportunities for residents to engage in events that promote cultural heritage and knowledge.
S04 - A place where all people have an awareness and appreciation of arts, culture, education and heritage.	Ensuring that the Town continues to be a place that promotes awareness, understanding and appreciation of diverse cultures.

#### Next steps

- Planning celebrations and events for these national weeks
- For the group to be engaged, consulted, and informed around the progress and planning of these days.

#### Further information

Nil.

## Outcome

- Officers noted constraints of planning for these National weeks due to Covid conditions and restrictions.
- Officers updated groups on plans to date, including harnessing the community engagement process for the Town's Innovate RAP at these events.
- Proposal to sustain a social media presence during these weeks.
- Proposal to gain traction with the conversation surrounding 26 January as it relates to this year's NAIDOC theme, 'Get up, Stand up, Show up'.

## Actions

- Officers to keep group informed on plans for National Reconciliation Week and NAIDOC week.
- Officers to work with Town's communication team to maximise media presence during these weeks.
- Officers to update the group on developments with the community engagement process as it relates to events in National Reconciliation Week and NAIDOC week.
- Mindeera Advisory group to provide time-relevant feedback on the Town's programs and plans for National Reconciliation Week and NAIDOC week.

## 5 General business

- Officers noted the need to be flexible and agile in group decisions and plans going forward due to the uncertain Covid environment.
- Officers communicated that training has been approved for Councillors and staff to learn Acknowledgment of Country in Noongar, this training is scheduled for early in the 2022-23 financial year. A provider for this training has been selected. Officer to invite another elder to this process.
- Officers provided updates on the sand-pit proposal for Jirdarup Bushland, the finalisation of artwork for three traffic control boxes in the Town, the progress of the Story of Country for the forthcoming Strategic Community Plan, the Noongar language courses offered by the Town library, the development of an Indigenous book collection in the Town library and the participation by the Town in the first WA Tree Festival.
- Proposal by group to reserve spaces in the Libraries Noongar language sessions for local Noongar people.

## 6 Actions from previous meetings

Action	Responsible Officer	Status	Link to RAP Action(s)	Comment	Close date
Officers to continue to investigate interpretive signage project for Koolbardi Park.	Project Officer and Reconciliation Officer	Completed	Res 5	Signage has been investigated, implementation is pending.	<b>Dec 2021</b>
Town officers to continue progress for inclusion of item of historical/cultural significance in new citizen gifts	Reconciliation Officer	Completed	Res 3	New citizen gifts have been selected. These are message sticks. They are to be purchased in forthcoming months.	<b>Dec 2021</b>
Town officers to collate all feedback and include in RAP review document to help support the development of the new RAP	Reconciliation Officer	Completed	Tr and Pr 1	Feedback has been collated and included in RAP review.	<b>Jan 2022</b>
Town Reconciliation officer to consult with Mindeera group members on list of Noongar Elders and to circulate working list of Elders and service providers to the Mindeera Advisory Group	Reconciliation Officer	Completed	Res 2	List circulated. List continues to be updated.	<b>Jan 2022</b>
Town officers to liaise with Town library staff regarding research directives in identifying Town Noongar history	Reconciliation Officer	Completed	Res 2	Texts are being selected for an indigenous collection in the library.	<b>Feb 2022</b>
Planning to commence around further engagement with local schools on shared projects	Reconciliation Officer	Completed	Opp 5	Schools have been contacted and engaged with for forthcoming projects.	<b>Jan/ Feb 2022</b>
Officers to follow up on signage production for Bidi Walk	Project Officer	Completed	Res 5		<b>Jan 2022</b>

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Officers to explore integration of Indigenous component to Twilight Trio concert series	Reconciliation Officer	Completed	Res 3		<b>Dec 2022</b>
Reconciliation Officer to invite senior leaders to Mindeera meeting	Reconciliation Officer	In progress	Rel 4	As the current Mindeera meeting includes four new Mindeera members, the decision was made to delay invites of senior leaders to the April or June 2022 meeting.	<b>June 2022</b>
Planning to commence on community engagement with Noongar populations in the Town	Reconciliation Officer	In progress	Rel 5 Tr and Pr 1		<b>Ongoing</b>
Planning to commence around further integration of reconciliation practices and processes into Town systems as part of the new RAP.	Reconciliation Officer and Social Policy Specialist	In progress	Tr and Pr 1		<b>Ongoing</b>
Mindeera members to contact Vic Park Collective in the New Year, regarding next steps in bringing the conversation, (around Jan 26) and additional engagement opportunities, to the community.	Mindeera Members	In progress	Res 1		<b>April 2022</b>
Town officers to work with group members and Elders to adapt Acknowledgment of Country templates	Reconciliation Officer	In progress	Res 8	Additional considerations to be discussed: 1. Use of the word 'emerging' 2. Notion of doing a Welcome to Country, before, anyone is introduced, and/or before proceedings have commenced	<b>April 2022</b>

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Mindeera group member to consult with Noongar community and report back to the Mindeera Advisory Group, on preferred opportunities and processes for recognition of Noongar Elders in the Town.	Mindeera Member	In progress	Rel 5		<b>TBC</b>
Mindeera Advisory Group member to consult with the DLGSC regarding the Mili Mili Gnarla Boodja project and opportunities to continue this project to include Noongar country situated within the Town of Victoria Park	Mindeera Chair	In progress	Res 6 Opp 2 Res 2		<b>TBC</b>
Town officers to commence planning for 2022 NRW and NAIDOC week events and continue to keep the group updated	Reconciliation Officer	In progress	Rel 3 Res 4		<b>Aug 2022</b>
Review and reflection on the RAP to continue as a standing agenda item	Reconciliation Officer	Ongoing	Tr and Pr 1 Rel 4		<b>Ongoing</b>
Reconciliation officer to work with Town staff and Mindeera group to coordinate the opening of Bidi Lane and Koolbardi Park.	Reconciliation Officer	In progress	Rel 3 Res 3 Res 5	Town officers have worked with artist to finalise the timeline for completion of artwork, that will thus enable the opening ceremony of Bidi Lane to be scheduled. Town officers have met with Chair, Vice-Chair of Mindeera group and Noongar Elder, to plan for opening ceremony of Koolbardi Park.	<b>TBC</b>



## **7 Close**

The chair closed the meeting at 7.35pm.