



TOWN OF
VICTORIA PARK

Chief Executive Officer Recruitment and Performance Review Committee

Minutes – 24 September 2024



WE'RE OPEN
VIC PARK

Please be advised that a **Chief Executive Officer Recruitment and Performance Review Committee** was held at **5:30 PM** on **Tuesday 24 September 2024** in the **Djeran Room** of the Administration Centre at 99 Shepperton Road, Victoria Park.

Mayor Karen Vernon – Presiding Member
26 September 2024

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1 Declaration of opening

Mayor Karen Vernon opened the meeting at 5:30pm and gave the Acknowledgement of Country.

Acknowledgement of Country (by Presiding Member)

I am honoured to be standing on Whadjuk - Nyungar country on the banks of the Swan River.

Ngany djerapiny Wadjak – Noongar boodja-k yaakiny, nidja bilya bardook.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.

I thank them for the contribution made to life in the Town of Victoria Park and to this region.

Ngany youngka baalapiny Noongar birdiya wer moort nidja boodja.

2 Attendance

Mayor	Ms Karen Vernon
Banksia Ward	Cr Claire Anderson Cr Peter Devereux
Jarrah Ward	Deputy Mayor Bronwyn Ife Cr Sky Croeser
Manager People and Culture	Ms Donna Smith
Acting Manager Governance and Strategy	Ms Rhonda Bowman
Guest	Mr Tony Friday - Brainbox

2.1 Apologies

Nil.

2.2 Approved leave of absence

Nil.

3 Declarations of interest

Nil.

4 Confirmation of minutes

OFFICER RECOMMENDATION AND COMMITTEE RECOMMENDATION:

Moved: Mayor Karen Vernon

Seconded: Deputy Mayor Bronwyn Ife

That the Chief Executive Officer Recruitment and Performance Review Committee confirms the minutes of the Chief Executive Officer Recruitment and Performance Review Committee held on 21 May 2024.

Carried (5 - 0)

For: Mayor Karen Vernon, Deputy Mayor Bronwyn Ife, Cr Claire Anderson, Cr Sky Croeser and Cr Peter Devereux

Against: Nil

5 Method of dealing with agenda business

OFFICER RECOMMENDATION AND COMMITTEE RECOMMENDATION:

Moved: Mayor Karen Vernon

Seconded: Deputy Mayor Bronwyn Ife

That Chief Executive Officer Recruitment and Performance Review Committee in accordance with clause 58 of the *Meeting Procedures Local Law 2019* suspends clause 50 - Speaking twice of the *Meeting Procedures Local Law 2019* for the duration of the meeting.

Carried (5 - 0)

For: Mayor Karen Vernon, Deputy Mayor Bronwyn Ife, Cr Claire Anderson, Cr Sky Croeser and Cr Peter Devereux

Against: Nil

6 Meeting closed to the public

PROCEDURAL MOTION:

Moved: Mayor Karen Vernon

Seconded: Cr Claire Anderson

That the committee closes the meeting to members of the public at 5:32pm to consider item 6.1.1 and 6.1.2, in accordance with Section 5.23 (2)(a) and (c) of the Local Government Act 1995 and that the Manager People and Culture and Acting Manager Governance and Strategy remain in the room.

Carried (5 - 0)

For: Mayor Karen Vernon, Deputy Mayor Bronwyn Ife, Cr Claire Anderson, Cr Sky Croeser and Cr Peter Devereux

Against: Nil

6.1 Matters for which the meeting may be closed

6.1.1 CEO Performance Review Report

6.1.2 Interim KPI's for Acting CEO's

PROCEDURAL MOTION:

Moved: Mayor Karen Vernon

Seconded: Cr Claire Anderson

That the CEO Recruitment and Performance Review Committee re-opens the meeting to the public at 5:59pm.

Carried (5 - 0)

For: Mayor Karen Vernon, Deputy Mayor Bronwyn Ife, Cr Claire Anderson, Cr Sky Croeser and Cr Peter Devereux

Against: Nil

6.2 Public reading of resolutions which may be made public

6.1.1 That this resolution, report and report attachments remain confidential under section 5.23(2) of the *Local Government Act 1995*

6.1.2 That this resolution, report and report attachments remain confidential under section 5.23(2) of the *Local Government Act 1995*.

7 Closure

Mayor Karen Vernon closed the meeting at 5:59pm.