



TOWN OF
VICTORIA PARK

CEO Recruitment and Performance Review Committee Agenda – 28 March 2019



WE'RE OPEN
VIC PARK

Please be advised that a CEO Recruitment and Performance Review Committee will be held at **5:00pm** on **Tuesday 2 April 2019** in the **Meeting Room 3**, Administration Centre at 99 Shepperton Road, Victoria Park.

Mr Graham Olson – Manager, Human Resources and Organisational Development
28 March 2019

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1 Opening

Acknowledgement of Country (by Mayor)

I acknowledge the traditional custodians of this land on which we are meeting, the Wadjuk people of the Noongar Nation and pay my respects to their past, present and emerging elders and thank them for their continued sharing of knowledge and leadership.

2 Attendance

Mayor	Mr Trevor Vaughan
Banksia Ward	Cr Julian Jacobs
Jarrah Ward	Cr Jennifer Ammons Noble Cr Bronwyn Ife Cr Vicki Potter
Chief Executive Officer Manager, HR & OD	Mr Anthony Vuleta Mr Graham Olson
Secretary	Mr Liam O'Neill

2.1 Apologies

2.2 Approved leave of absence

3 Declarations of interest

Declarations of interest are to be made in writing prior to the commencement of the meeting.

Declaration of financial interests

A declaration under this section requires that the nature of the interest must be disclosed. Consequently, a member who has made a declaration must not preside, participate in, or be present during any discussion or decision-making procedure relating to the matter the subject of the declaration. An employee is required to disclose their financial interest and if required to do so by the Council must disclose the extent of the interest. Employees are required to disclose their financial interests where they are required to present verbal or written reports to the Council. Employees can continue to provide advice to the Council in the decision-making process if they have disclosed their interest.

Declaration of proximity interest

Elected members (in accordance with Regulation 11 of the Local Government [Rules of Conduct] Regulations 2007) and employees (in accordance with the Code of Conduct) are to declare an interest in a matter if the matter concerns: a) a proposed change to a planning scheme affecting land that adjoins the person's land; b) a proposed change to the zoning or use of land that adjoins the person's land; or c) a proposed development (as defined in section 5.63(5)) of land that adjoins the persons' land.

Land, the proposed land adjoins a person's land if: a) the proposal land, not being a thoroughfare, has a common boundary with the person's land; b) the proposal land, or any part of it, is directly across a thoroughfare from, the person's land; or c) the proposal land is that part of a thoroughfare that has a common boundary with the person's land. A person's land is a reference to any land owned by the person or in which the person has any estate or interest.

Declaration of interest affecting impartiality

Elected members (in accordance with Regulation 11 of the Local Government [Rules of Conduct] Regulations 2007) and employees (in accordance with the Code of Conduct) are required to declare any interest that may affect their impartiality in considering a matter. This declaration does not restrict any right to participate in or be present during the decision-making process. The Elected Member/employee is also encouraged to disclose the nature of the interest.

4 Confirmation of minutes

Recommendation

That the minutes of the CEO Recruitment and Performance Review Committee held on 5 February 2019 be confirmed.

5 Method of dealing with agenda business

Recommendation

That clause 6.10 Speaking Twice of the *Town of Victoria Park Standing Orders Local Law 2011* be suspended for the duration of this meeting.

6 Meeting closed to the public

6.1 Matters for which the meeting may be closed

6.1.1 CEO performance review 2019 process

6.2 Public reading of resolutions which may be made public

7 Closure