



Chief Executive Officer Recruitment and Performance Review Committee Minutes – 17 February 2020



Please be advised that a **Chief Executive Officer Recruitment and Performance Review Committee** was held at **5:30 pm** on **Tuesday 4 February 2020** in the **Council Chambers**, Administration Centre at 99 Shepperton Road, Victoria Park.

Deputy Mayor Bronwyn Ife – Presiding Member 18 February 2020

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1 Declaration of opening

Cr Bronwyn Ife opened the meeting at 05:30 pm.

Acknowledgement of Country (by Presiding Member)

I am not a Nyungar woman, I am a non-Indigenous woman. I am honoured to be standing on Whadjuk - Nyungar country on the banks of the Swan River.

Ngany yoowart Noongar maam, ngany wadjella maam. Ngany djerapiny Wadjak – Noongar boodja-k yaakiny, nidja bilya bardook.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaadijtin, moort, wer boodja ye-ye.

I thank them for the contribution made to life in the Town of Victoria Park and to this region.

Ngany youngka baalapiny Noongar birdiya wer moort nidja boodja.

2 Attendance

Mayor Karen Vernon

Banksia Ward Cr Claire Anderson

Jarrah Ward Deputy Mayor Bronwyn Ife (Presiding Member)

Chief Financial OfficerMr Michael ColeManager Governance and StrategyMr Graham OlsonPrice ConsultingMs Angie Dominish

Secretary Mrs Alison Podmore

2.1 Apologies

Jarrah Ward Cr Jesvin Karimi

Cr Vicki Potter

2.2 Approved leave of absence

Declarations of interest 3

Declaration of financial interests

Nil

Declaration of proximity interest

Nil

Declaration of interest affecting impartiality

Nil

Confirmation of minutes 4

COMMITTEE RESOLUTION:

Moved: Mayor Karen Vernon

Seconded: Cr Claire Anderson

That the Chief Executive Officer Recruitment and Performance Review Committee confirms the minutes of the Chief Executive Officer Recruitment and Performance Review Committee held on 3 December 2019.

CARRIED (3 - 0)

For: Cr Bronwyn Ife, Cr Claire Anderson, Mayor Karen Vernon

Against: Nil

Method of dealing with agenda business 5

COMMITTEE RESOLUTION:

Moved: Cr Claire Anderson

Seconded: Mayor Karen Vernon That the Chief Executive Officer Recruitment and Performance Review Committee in accordance with clause

58 of the Meeting Procedures Local Law 2019 suspends clause 50 - Speaking twice of the Meeting Procedures Local Law 2019 for the duration of the meeting.

For: Cr Bronwyn Ife, Cr Claire Anderson, Mayor Karen Vernon

CARRIED (3 - 0)

Against: Nil

6 Meeting closed to the public

6.1 Matters for which the meeting may be closed

- 6.1.1 Closure of 2018/2019 CEO KPIs
- 6.1.2 **CEO Interim Performance Review**
- 6.1.3 CEO KPI 3 – CEO Leadership Development

6.2 Public reading of resolutions which may be made public Nil 7 Closure There being no further business, Cr Bronwyn Ife closed the meeting at 6:59 pm. I confirm these minutes to be true and accurate record of the proceedings of the Council. Signed: Cr Bronwyn Ife Dated this: Day of: 2020