



TOWN OF  
VICTORIA PARK



Chief Executive Officer Recruitment and  
Performance Review Committee  
Minutes – 8 November 2022



**WE'RE OPEN**  
**VIC PARK**

Please be advised that a **Chief Executive Officer Recruitment and Performance Review Committee** was held at **6:00 PM** on **Tuesday 8 November 2022** in the **Council Chambers**, Administration Centre at 99 Shepperton Road, Victoria Park.

**Mayor Karen Vernon – Presiding Member**  
11 November 2022

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# 1 Declaration of opening

Mayor Karen Vernon opened the meeting at 6:16 pm.

## Acknowledgement of Country (by Presiding Member)

I am not a Nyungar woman, I am a non-Indigenous woman. I am honoured to be standing on Whadjuk - Nyungar country on the banks of the Swan River.

*Ngany yoowart Noongar maam, ngany wadjella maam. Ngany djerapiny Wadjak – Noongar boodja-k yaakiny, nidja bilya bardook.*

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

*Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.*

I thank them for the contribution made to life in the Town of Victoria Park and to this region.

*Ngany youngka baalapiny Noongar birdiya wer moort nidja boodja.*

## 2 Attendance

<b>Mayor</b>	Mayor Karen Vernon
<b>Jarrah Ward</b>	Cr Bronwyn Ife Cr Jesvin Karimi Cr Vicki Potter
<b>Manager People and Culture</b>	Mr Graham Olson
<b>Chief Finance Officer</b>	Mr Duncan Olde
<b>Chief Executive Officer</b>	Mr Anthony Vuleta
<b>Secretary</b>	Mrs Alison Podmore

### 2.1 Apologies

### 2.2 Approved leave of absence

<b>Banksia Ward</b>	Cr Peter Devereux
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### 3 Declarations of interest

#### Declaration of financial interests

Name/Position	Anthony Vuleta – Chief Executive Officer
Item No/Subject	6.1 CEO Annual Performance Review – Selection of Consultant for 2022/23; and 6.2 CEO Annual Performance Review – Remuneration review
Nature of interest	Financial
Extent of interest	Both items relate to my contract of employment

#### Declaration of proximity interest

Nil

#### Declaration of interest affecting impartiality

#### Nil 4 Confirmation of minutes

##### COMMITTEE RESOLUTION:

**Moved:** Mayor Karen Vernon

**Seconded:** Cr Bronwyn Ife

That the Chief Executive Officer Recruitment and Performance Review Committee confirms the minutes of the Chief Executive Officer Recruitment and Performance Review Committee held on [insert date of previous meeting].

**Carried (4 - 0)**

**For:** Mayor Karen Vernon, Cr Jesvin Karimi, Cr Bronwyn Ife and Cr Vicki Potter

**Against:** Nil

### 5 Method of dealing with agenda business

##### COMMITTEE RESOLUTION:

**Moved:** Cr Bronwyn Ife

**Seconded:** Cr Jesvin Karimi

That Chief Executive Officer Recruitment and Performance Review Committee in accordance with clause 58 of the *Meeting Procedures Local Law 2019* suspends clause 50 - Speaking twice of the *Meeting Procedures Local Law 2019* for the duration of the meeting.

**Carried (4 - 0)**

**For:** Mayor Karen Vernon, Cr Jesvin Karimi, Cr Bronwyn Ife and Cr Vicki Potter

**Against:** Nil

## **6 Meeting closed to the public**

### **6.1 Matters for which the meeting may be closed**

6.1 CEO Annual Performance Review - Selection of Consultant for 2022/23

6.2 CEO Annual Performance review - Remuneration review

### **6.2 Public reading of resolutions which may be made public**

## **7 Closure**

There being no further business, Mayor Karen Vernon closed the meeting at 7:59 pm.

I confirm these minutes to be true and accurate record of the proceedings of the Committee.

Signed: .....

Dated this: ..... Day of :..... 2022