



TOWN OF
VICTORIA PARK



Chief Executive Officer Recruitment and
Performance Review Committee
Minutes – 8 August 2022



WE'RE OPEN
VIC PARK

Please be advised that a **Chief Executive Officer Recruitment and Performance Review Committee** was held at **5:00 PM** on **Monday 8 August 2022** in the **Council Chambers**, Administration Centre at 99 Shepperton Road, Victoria Park.

Mayor Karen Vernon – Presiding Member
9 August 2022

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1 Declaration of opening

Mayor Karen Vernon opened the meeting at 5:08 pm.

Acknowledgement of Country (by Presiding Member)

I am not a Nyungar woman, I am a non-Indigenous woman. I am honoured to be standing on Whadjuk - Nyungar country on the banks of the Swan River.

Ngany yoowart Noongar maam, ngany wadjella maam. Ngany djerapiny Wadjak – Noongar boodja-kyakiny, nidja bilya bardook.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.

I thank them for the contribution made to life in the Town of Victoria Park and to this region.

Ngany youngka baalapiny Noongar birdiya wer moort nidja boodja.

2 Attendance

Mayor	Mayor Karen Vernon
Banksia Ward	Cr Peter Devereux
Jarrah Ward	Cr Bronwyn Ife Cr Jesvin Karimi Cr Vicki Potter
Chief Executive Officer Manager People and Culture	Mr Duncan Olde Mr Graham Olson
Secretary	Mrs Alison Podmore
Guests	Mr Anthony Vuleta (CEO) Mr Tony Friday (Consultant, Brainbox)

Observers

Deputy Mayor Claire Anderson
Cr Luana Lisando
Cr Wilfrid Hendriks
Cr Jesse Hamer

2.1 Apologies

Nil

2.2 Approved leave of absence

Nil

3 Declarations of interest**Declaration of financial interests**

Name/Position	Anthony Vuleta – Chief Executive Officer
Item No/Subject	6.1.1 – CEO Key Performance Indicators 2022/23
Nature of interest	Financial
Extent of interest	The KPIs for the next FY form part of my performance review as per my contract of employment.

Name/Position	Anthony Vuleta – Chief Executive Officer
Item No/Subject	6.1.2 – CEO Annual Performance Review
Nature of interest	Financial
Extent of interest	The performance review could have financial implications as per my contract of employment.

Declaration of proximity interest

Nil

Declaration of interest affecting impartiality

Name/Position	Anthony Vuleta – Chief Executive Officer
Item No/Subject	6.1.1 – CEO Key Performance Indicators 2022/23
Nature of interest	Impartiality
Extent of interest	The KPIs for the next FY form part of my performance review as per my contract of employment.

Name/Position	Anthony Vuleta – Chief Executive Officer
Item No/Subject	6.1.2 – CEO Annual Performance Review
Nature of interest	Impartiality
Extent of interest	The performance review could have financial implications as per my contract of employment.

4 Confirmation of minutes

COMMITTEE RESOLUTION:

Moved: Mayor Karen Vernon

Seconded: Cr Jesvin Karimi

That the Chief Executive Officer Recruitment and Performance Review Committee confirms the minutes of the Chief Executive Officer Recruitment and Performance Review Committee held on 3 May 2022.

Carried (5 - 0)

For: Mayor Karen Vernon, Cr Jesvin Karimi, Cr Peter Devereux, Cr Bronwyn Ife and Cr Vicki Potter

Against: Nil

5 Method of dealing with agenda business

COMMITTEE RESOLUTION:

Moved: Cr Bronwyn Ife

Seconded: Cr Jesvin Karimi

That Chief Executive Officer Recruitment and Performance Review Committee in accordance with clause 58 of the *Meeting Procedures Local Law 2019* suspends clause 50 - Speaking twice of the *Meeting Procedures Local Law 2019* for the duration of the meeting.

Carried (5 - 0)

For: Mayor Karen Vernon, Cr Jesvin Karimi, Cr Peter Devereux, Cr Bronwyn Ife and Cr Vicki Potter

Against: Nil

6 Meeting closed to the public

PROCEDURAL MOTION:

Moved: Mayor Karen Vernon

Seconded: Cr Jesvin Karimi

That the committee closes the meeting to the members of the public at 5:13pm to consider items 6.1.1 and 6.1.2, in accordance with Section 5.32(2)(a) of the Local government Act 1995.

Carried (5 - 0)

For: Mayor Karen Vernon, Cr Jesvin Karimi, Cr Peter Devereux, Cr Bronwyn Ife and Cr Vicki Potter

Against: Nil

6.1 Matters for which the meeting may be closed

- 6.1.1 CEO Key Performance Indicators 2022/23
- 6.1.2 CEO Annual Performance Review 2021/22

6.2 Public reading of resolutions which may be made public

7 Closure

There being no further business, Mayor Karen Vernon closed the meeting at 7:07 pm.

I confirm these minutes to be true and accurate record of the proceedings of the Committee.

Signed:

Dated this: Day of: 2022