



TOWN OF
VICTORIA PARK

Chief Executive Officer Recruitment and Performance Review Committee Minutes – 2 June 2020



WE'RE OPEN
VIC PARK

Please be advised that a **Chief Executive Officer Recruitment and Performance Review Committee** was held at **5:00pm** on **Tuesday 2 June 2020** online via Zoom

Deputy Mayor, Cr Bronwyn Ife – Presiding Member
2 June 2020

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1 Declaration of opening

Cr Bronwyn Ife opened the meeting at 05:00 pm.

Acknowledgement of Country (by Presiding Member)

I am not a Nyungar woman, I am a non-Indigenous woman. I am honoured to be standing on Whadjuk - Nyungar country on the banks of the Swan River.

Ngany yoowart Noongar maam, ngany wadjella maam. Ngany djerapiny Wadjak – Noongar boodja-k yaakiny, nidja bilya bardook.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.

I thank them for the contribution made to life in the Town of Victoria Park and to this region.

Ngany youngka baalapiny Noongar birdiya wer moort nidja boodja.

2 Attendance

| | |
|-----------------------------------|--|
| Mayor | Mayor Karen Vernon |
| Banksia Ward | Cr Claire Anderson |
| Jarrah Ward | Deputy Mayor Bronwyn Ife (Presiding Member) Cr Jesvin Karimi Cr Vicki Potter |
| Chief Financial Officer | Mr Michael Cole |
| Manager People and Culture | Mr Graham Olson |
| Guest | Ms Angie Dominish (Price Consulting) |
| Secretary | Mrs Alison Podmore |

2.1 Apologies

Nil

2.2 Approved leave of absence

Nil

3 Declarations of interest

Declarations of interest are to be made in writing prior to the commencement of the meeting.

Declaration of financial interests

A declaration under this section requires that the nature of the interest must be disclosed. Consequently, a member who has made a declaration must not preside, participate in, or be present during any discussion or decision-making procedure relating to the matter the subject of the declaration. An employee is required to disclose their financial interest and if required to do so by the Council must disclose the extent of the interest. Employees are required to disclose their financial interests where they are required to present verbal or written reports to the Council. Employees can continue to provide advice to the Council in the decision-making process if they have disclosed their interest.

Declaration of proximity interest

Elected members (in accordance with Regulation 11 of the Local Government [Rules of Conduct] Regulations 2007) and employees (in accordance with the Code of Conduct) are to declare an interest in a matter if the matter concerns: a) a proposed change to a planning scheme affecting land that adjoins the person's land; b) a proposed change to the zoning or use of land that adjoins the person's land; or c) a proposed development (as defined in section 5.63(5)) of land that adjoins the persons' land.

Land, the proposed land adjoins a person's land if: a) the proposal land, not being a thoroughfare, has a common boundary with the person's land; b) the proposal land, or any part of it, is directly across a thoroughfare from, the person's land; or c) the proposal land is that part of a thoroughfare that has a common boundary with the person's land. A person's land is a reference to any land owned by the person or in which the person has any estate or interest.

Declaration of interest affecting impartiality

Elected members (in accordance with Regulation 11 of the Local Government [Rules of Conduct] Regulations 2007) and employees (in accordance with the Code of Conduct) are required to declare any interest that may affect their impartiality in considering a matter. This declaration does not restrict any right to participate in or be present during the decision-making process. The Elected Member/employee is also encouraged to disclose the nature of the interest.

4 Confirmation of minutes

COMMITTEE RESOLUTION:

Moved: Cr Jesvin Karimi

Seconded: Cr Vicki Potter

That the Chief Executive Officer Recruitment and Performance Review Committee confirms the minutes of the Chief Executive Officer Recruitment and Performance Review Committee held on 3 March 2020.

CARRIED (5 - 0)

For: Cr Bronwyn Ife, Cr Claire Anderson, Cr Jesvin Karimi, Cr Vicki Potter, Mayor Karen Vernon

Against: nil

5 Method of dealing with agenda business

COMMITTEE RESOLUTION:

Moved: Cr Bronwyn Ife

Seconded: Cr Jesvin Karimi

That Chief Executive Officer Recruitment and Performance Review Committee in accordance with clause 58 of the *Meeting Procedures Local Law 2019* suspends clause 50 - Speaking twice of the *Meeting Procedures Local Law 2019* for the duration of the meeting.

CARRIED (5 - 0)

For: Cr Bronwyn Ife, Cr Claire Anderson, Cr Jesvin Karimi, Cr Vicki Potter, Mayor Karen Vernon

Against: nil

6 Meeting closed to the public

6.1 Matters for which the meeting may be closed

6.1.1 Annual CEO Performance Review 2019/20 – Stage 2 Process

6.2 Public reading of resolutions which may be made public

COMMITTEE RESOLUTION:

Moved: Cr Vicki Potter

Seconded: Cr Bronwyn Ife

That the CEO Recruitment and Performance Review Committee recommends to Council that this resolution, report and report attachments remain confidential under section 5.23(2) (a) of the Local Government Act 1995.

CARRIED (5 - 0)

For: Cr Bronwyn Ife, Cr Claire Anderson, Cr Jesvin Karimi, Cr Vicki Potter, Mayor Karen Vernon

Against: nil

7 Closure

There being no further business, Cr Bronwyn Ife closed the meeting at 5:30pm.

I confirm these minutes to be true and accurate record of the proceedings of the Council.

Signed: Cr Bronwyn Ife

Dated this: Day of: 2020