



TOWN OF  
VICTORIA PARK



# CEO Recruitment and Performance Review Committee Agenda – 2 July 2019

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**WE'RE OPEN  
VIC PARK**

Please be advised that an **CEO Recruitment and Performance Review Committee** will be held at **5:00 pm** on **Tuesday 2 July 2019** in the **Meeting Room 3**, Administration Centre at 99 Shepperton Road, Victoria Park.

**Mr Graham Olson – Manager, Human Resources and Organisational Development**

28 June 2019

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## 1 OPENING

## 2 ATTENDANCE

<b>Mayor</b>	Mayor Trevor Vaughan
<b>Banksia Ward</b>	Cr Julian Jacobs
<b>Jarraah Ward</b>	Cr Vicki Potter Cr Jennifer Ammons Noble Cr Bronwyn Ife
<b>Chief Executive Officer Manager HR &amp; OD</b>	Mr Anthony Vuleta Mr Graham Olson
<b>Secretary</b>	Mrs Alison Podmore

### 2.1 Apologies

### 2.2 Approved Leave Of Absence

## 3 DECLARATIONS OF INTEREST

Declarations of interest are to be made in writing prior to the commencement of the meeting, (a form to assist elected members and staff is attached at the end of this agenda).

### **Declaration of financial interest**

A declaration under this section requires that the nature of the interest must be disclosed. Consequently a member who has made a declaration must not preside, participate in, or be present during any discussion or decision-making procedure relating to the matter the subject of the declaration. An employee is required to disclose their financial interest and if required to do so by the Council must disclose the extent of the interest. Employees are required to disclose their financial interests where they are required to present verbal or written reports to the Council. Employees are able to continue to provide advice to the Council in the decision making process if they have disclosed their interest.

### **Declaration of proximity interest**

Elected members (in accordance with Regulation 11 of the Local Government [Rules of Conduct] Regulations 2007) and employees (in accordance with the Code of Conduct) are to declare an interest in a matter if the matter concerns: a) a proposed change to a planning scheme affecting land that adjoins the person's land; b) a proposed change to the zoning or use of land that adjoins the person's land; or c) a proposed development (as defined in section 5.63(5)) of land that adjoins the persons' land.

Land, the proposed land adjoins a person's land if: a) the proposal land, not being a thoroughfare, has a

common boundary with the person's land; b) the proposal land, or any part of it, is directly across a thoroughfare from, the person's land; or c) the proposal land is that part of a thoroughfare that has a common boundary with the person's land. A person's land is a reference to any land owned by the person or in which the person has any estate or interest.

### **Declaration of interest affecting impartiality**

Elected Members (in accordance with Regulation 11 of the Local Government [Rules of Conduct] Regulations 2007) and employees (in accordance with the Code of Conduct) are required to declare any interest that may affect their impartiality in considering a matter. This declaration does not restrict any right to participate in or be present during the decision-making process. The Elected Member/employee is also encouraged to disclose the nature of the interest.

## **4 CONFIRMATION OF MINUTES**

### **RECOMMENDATION**

**That the minutes of the CEO Recruitment and Performance Review Committee held on 4 June 2019 be confirmed.**

## **5 PRESENTATIONS**

### **5.1 Presentations**

## **6 METHOD OF DEALING WITH AGENDA BUSINESS**

### **RECOMMENDATION:**

**That clause 6.10 Speaking Twice of the Town of Victoria Park Standing Orders Local Law 2011 be suspended for the duration of this meeting.**

## **7 REPORTS**

## **8 MOTION FOR WHICH PREVIOUS NOTICE HAS BEEN GIVEN**

## **9 MEETING CLOSED TO THE PUBLIC**

### **9.1 Matters For Which The Meeting May Be Closed**

9.1.1 CEO Contract Negotiations

9.1.2 CEO Key Performance Indicators

### **9.2 Public Reading Of Resolutions That May Be Made Public**

## **10 CLOSURE OF COMMITTEE MEETING**