



● Draft ● Not started ● Behind ● On Track ● Overdue ● Complete → Direct Alignment --- Indirect Alignment

TOWN OF VICTORIA PARK PLAN

COMMUNITY PILLAR 1: SOCIAL

Goal	Town Objective	Area	Update	Progress
S1 Helping People Feel Safe : 100	No value	Town of Victoria Park		49%
→ S1 Helping People Feel Safe 2024-2025	No value	Town of Victoria Park		46%
→ > Deliver the organisational training program with a focus on fostering diversity and inclusion	1 Innovative and empowered people	*People and Culture	Q1 Training calendar has been developed and published and is on track for Q1	28%
→ > Implement the Public Health and Wellbeing Strategy	2 Engaged and empowered community	*Community	Q1 Actions are complete and progressing well into next quarter. Impact report for wellness initiatives from 2023/2024 FY completed and shared with EM. Review of reporting on action plan with staff and procedure set-up identified. Public Health & Wellbeing Strategy initiatives completed for Q1 include ongoing seniors and families walking groups, R U OK Day, Kid Take Over Market activity bundle, support Services Directory completed by CD Officer to address homelessness, discovery phase of review of bike/e-scooter safety and audit of existing end of trip facilities commenced. Well@Work initiatives delivered Town-wide to support R U OK Day, Red Cross Donations, lunchtime yoga, Wear it Purple Day and Mental Health First Aiders Procedure developed for appointment of MHFAiders within the organisation. Participation in multiple stakeholder working groups is ongoing to expand collaborative efforts.	25%
→ > Deliver review of policies for Parking and Rangers in line with the Policy Review Schedule	3 Streamlined modern governance	*Business Services	Q1: Policy 351 and 352 passed the concept forum and the policy working committee. Scheduled for ABF and OCM October 2024.	98%

Goal	Town Objective	Area	Update	Progress
→ > Develop and Deliver a pest control and preventative mosquito borne disease program targeting areas of future population growth	4 Integrated fit-for-purpose systems	*Development Services	Q1 Draft prepared for review	80%
→ > Implement the Safer Neighbourhoods Plan	5 Productive and agile operations	*Community	Q1 The CCTV Partnership Program, Security Incentive Scheme and Street Meet n Greet programs were launched for the 24/25 funding round in late August. The Town has received 37 applications so far. The Town regularly engages with WA Police and DOC to discuss emerging trends, hotspots and opportunities for collaboration. The Town is also an active member of a number of community safety groups. Personal safety tips have been shared on the Town's socials in collaboration with WA Police. The Town is working to improve the John Macmillan precinct, collaborating with stakeholders such as WA Police, Hawaiian Park Centre, the Town's community outreach service and the Department of Communities. Multiagency meetings are held once a month to discuss updates and identify collaborative as well as agency-based responses to address anti-social behaviors/safety concerns. Some of the groups mutually reinforcing activities include patrols, security, removal of park booking fees, events and more. The Town also has internal meetings once a month, to bring together internal staff to discuss what different teams are experiencing in the precinct. On top of these meetings the Town also has regular catchups with each organisation in the multi-agency group. The Town recently submitted a grant application to the Criminal Property Confiscation grant to encourage positive behaviours in the space. The Town's community outreach service contract with i24s ended at the end of the 23/24 financial year. The Town is currently in the procurement process.	25%
→ > Implement the Public Lighting Plan and source grants for areas identified as having poor lighting	6 Financial sustainability	*Technical Services	Q1 We have awarded the work to Peap Contractors week of 23rd September to install street lighting on Ceres Lane and they are working on Western Power Un-metered Supply application. Contractor advised that there is a 12 weeks lead time to deliver materials (light poles and luminaire) and expected installation on site in December 2024.	40%
→ Review Local Emergency Management Arrangements	5 Productive and agile operations	*People and Culture	Q1 Applied for a grant and received confirmation that the grant has been approved. It's a requirement that we don't kickstart anything with regards to the project till the grant is signed.	23%
S2 - Collaborating to ensure everyone has a place to call home : 100%	No value	Town of Victoria Park		45%
↳ S2 - Collaborating to ensure everyone has a place to call home 2024-2025 : 100%	No value	Town of Victoria Park		25%

Goal	Town Objective	Area	Update	Progress
↳ > Deliver the Homelessness Action Plan	5 Productive and agile operations	*Community	<p>Q1</p> <p>The Town worked with the City of Belmont and the City of South Perth to produce an updated Support Services Directory. The Town has printed 4,000 of these and they have been distributed to all Town centres, Town Rangers, local support services and Hawaiians Park Centre.</p> <p>Local organisations supporting people experiencing homelessness have been provided funding by the Town including The Haven and Aboriginal Family Legal Service who both received a community grant, and Connect Vic Park who receive an operating subsidy.</p> <p>Council approved 24 units of social housing for single women with children and elderly women.</p> <p>The Town has been working closely with the Department of Communities - Office of Homelessness to support the role of more efficient ways for the HEART team to respond to reports of rough sleeping.</p> <p>During homelessness week the Town ran a Homelessness Services Forum to bring together local support services. 100% of attendees met someone new. A quarterly meeting will be established to discuss future opportunities for collaboration.</p> <p>Support Services Spotlight Series project commenced to highlight the importance of social housing and support services in the community.</p> <p>The Library is supporting an Amnesty to provide sanitary products as part of Star Street Uniting Church's emergency relief.</p>	25%
S3 - Facilitating an inclusive community that celebrates diversity : 100%	No value	Town of Victoria Park		49%
↳ S3 - Facilitating an inclusive community that celebrates diversity 2024-2025 : 100%	No value	Town of Victoria Park		25%
↳ > Implement the Diversity Action Plan to meet organisational targets.	1 Innovative and empowered people	*People and Culture	<p>Q1</p> <p>reviewing training for the Town to ensure diversity is captured and maintain relationships with providers to meet diversity employment targets</p>	25%
↳ > Deliver the community funding program	2 Engaged and empowered community	*Community	<p>Q1</p> <p>Round 1 of 24-25 Community Funding Grants have been administered to the community. The Town received a total of 24 applications requesting a total of \$169,899.48 (cash) and \$5,954.00 (in-kind assistance):</p> <ul style="list-style-type: none"> o Five Art Grants totalling \$20,158.48 (\$30,000 available) o Eleven Community Grants totalling \$97,860.25 (In-Kind \$5,954.00) (\$70,000 available) o Four Sport grants totalling \$22,710.00 (\$20,000 available) o Four Sport Equipment Grants totalling \$29,170.75 (25% \$6,792.65) (\$20,000 available) <p>Note: One Community Grant application (\$10,000 value) was withdrawn after the above grants were approved.</p> <p>In addition, the following has been delivered:</p> <ul style="list-style-type: none"> - Funding Presentation Evening - 1 x Youth Leadership Donation administered (\$300) - Completion of the Community Funding Review Report 	25%

Goal	Town Objective	Area	Update	Progress
→ > Deliver the Youth Action Plan	2 Engaged and empowered community	*Community	<p>Q1</p> <p>All actions and budget items from the 2023/24 Youth Action Plan (YAP) have been successfully completed at 100%. The Interim Youth Action Plan for 2024/2025 is also on track for Quarter 1. Key progress includes:</p> <p>Vic Park Young Leaders (VPYL): Meeting every three weeks, the VPYL are involved in various initiatives:</p> <ul style="list-style-type: none"> - Managing the Vic Park Vibe Instagram, which gained approximately 50 new followers this quarter. - Co-designing a Youth-Friendly Annual Report video for YAP 2023/2024, published on the Town's website. <p>Student Focus Sessions: Three focus sessions have been conducted (at Ursula Frayne Catholic College and St Clare's), engaging 20 students to provide feedback on youth projects.</p> <p>Youth Donations Scheme: Launched for 2024/25, with one successful application so far.</p> <p>Advocacy & Arts Program: The Semester 2 program is live, with three sessions delivered to date.</p> <p>Youth Participation in Sustainability: Engagement in sustainability and conservation activities is expanding, including a youth-focused planting day.</p> <p>Student Discount Directory: The directory has been updated and promoted, featuring discounts from eight local businesses, and is available on the Town's website.</p> <p>Youth Sector Networking Group: Led by the Town, this group holds regular meetings with over 40 youth organisations across Vic Park, Canning, and South Perth.</p> <p>Library Programs: Free and low-cost programs, including career development workshops, have been actively co-promoted by the Library, the Town, and Vic Park Vibe.</p> <p>Mental Health Week Program: Scheduled for October, this program is a collaboration with VPYL, Curtin University, and Freedom Centre including two new events.</p>	25%
→ > Monitor delivery of the Community Benefits Strategy	2 Engaged and empowered community	*Community	<p>Q1</p> <p>July - September quarterly reports received from Waalitj Foundation and West Coast Eagles. Notable highlights include 210 attendances at 10 Waalitj Club sessions, 148 West Coast Eagles player hours spent at community events so far this calendar year; Vic Park Raiders girls' team played the curtain raiser to the AFLW match against Essendon at Mineral Resources Park; 35 tickets were donated to fathers of patients at Hannah's House for the WCE match against Carlton at Optus Stadium.</p>	25%
→ > Deliver review of the Community Benefits Strategy : 50%	3 Streamlined modern governance	*Community	<p>Q1</p> <p>CBS evaluation is currently with the external consultant for peer review. Draft CBS 2.0 has been shared with WCE and Waalitj Foundation for feedback.</p>	25%
→ > Deliver review of the Youth Action Plan	3 Streamlined modern governance	*Community	<p>Q1</p> <p>A minor review of the Youth Action Plan has been completed and approved by leadership, with adjustments made to actions for 2024/25. The updated plan is available on the Town's website. A comprehensive review of the Youth Action Plan for 2025-2028, including community consultation facilitated by YACWA, has begun and is progressing as planned. The new plan is on track for completion and publication by the end of the 2024/25 financial year.</p>	25%

Goal	Town Objective	Area	Update	Progress
→ > Deliver the Innovate Reconciliation Action Plan : 20%	4 Integrated fit-for-purpose systems	*Community	<p>Q1</p> <p>Progress in this quarter includes activities to mark NAIDOC week in July including Sandart, cultural dance and music at the Farmers Market, launch of the Djerap Bird Booklet in partnership with the Friends of Jirdarup Bushland and shirts designed by an Aboriginal artist for Mindeera members, Elected Members and Community Development staff.</p> <p>July also saw the endorsement by Council of a new cohort of members for the Mindeera Advisory Group including 7 Aboriginal and Torres Strait Islander community members. The first meeting was held at the end of September with the new group.</p> <p>In September the Town launched the Kaatijiin (Knowledge) screenings in partnership with the Vic Park Community Centre, Connect Vic Park, Vic Park Collective and Friends of Jirdarup Bushland. 80 people attended the first screening of a film called 'Mammung' meaning whale. It included yarning about Mindeera Spring with a local Elder and Town staff.</p> <p>15% actions completed, 55% actions in progress, 28% not yet started.</p>	25%
→ > Implement the Access and Inclusion Plan	5 Productive and agile operations	*Community	<p>Q1</p> <p>Officers continue to engage with relevant stakeholders to advance AIP deliverables with progress made in various areas including:</p> <p>The Access and Inclusion Advisory Group (AIAG) has provided support and advice to project management and internal stakeholders on inclusive design and planning elements for several town projects. The most recent meeting took place on 18 September 2024. The term for the current group has ended, and this was the final meeting with the existing group. An expression of Interest to join the AIAG has been completed and is going to the OCM in October for approval.</p> <p>An information session for seniors has been completed in partnership with Transperth and the Vicpark library to update them about the Metronet progress and provide information to make their public transport journeys easier.</p> <p>Delivered annual report on Access and Inclusion Plan for 2023/24 to Department of Communities.</p> <p>Town continues to foster employment pathways at the Town for people with disability and has attained the 5% target for 2025.</p>	25%
→ Implement the social impact approach	6 Financial sustainability	*Community	<p>Q1</p> <p>The Social Impact Approach has been presented to SMT and SALT. Overview document ready for an EM Portal Post. Lunch n Learn booked for 29/8. Community Development and Events teams are using processes and templates. Community funding is using the Impact Investment Framework.</p>	25%
S4 - Improving access to arts, history, culture and education : 100%	No value	Town of Victoria Park		48%
↳ S4 - Improving access to arts, history, culture and education 2024-2025 : 100%	No value	Town of Victoria Park		45%
→ > Deliver the Arts and Culture Plan	3 Streamlined modern governance	*Community	<p>Q1</p> <p>Delivery of plan is progressing with high priority actions being planned for/actioned. In quarter 1, the following has occurred:</p> <ul style="list-style-type: none"> - Delivery of round 1 of art grants - \$15,470 expended, 5 community grants provided to community - Progressing McCallum Park Public Art project - two high profile artists for the McCallum Basketball courts and skate park. - Investigation and engagement with art and culture project/event sponsors - Planning partnership initiatives with existing art and culture partners - Planning for 2025 Art Season Program 	25%

Goal	Town Objective	Area	Update	Progress
→ > Deliver the sponsorship program : 100%	2 Engaged and empowered community	*Stakeholder Relations	Q1 We have created three long term sponsorship partnerships with - Burswood Cinemas 3 year term - Burswood Park Board 3 year term with 2 year additional option - Vic Park Markets 3 year term with in kind support	100%
→ > Deliver review of policies for Events, Art and Funding in line with the Policy Review Schedule	3 Streamlined modern governance	*Community	Q1 Planning has commenced and milestones have been identified for updating two policies in 24/25 FY. These include Policy 114 Community Funding (leading) and Policy 116 Sponsorship (supporting).	26%
→ > Deliver review of policies for Library Services in line with the Policy Review Schedule	3 Streamlined modern governance	*Community	Q1 Policy 111 Commemorative Recognition was reviewed at September Policy Workshop. Elected members requested inclusion of Aboriginal and Torres Strait Islanders to be added to the definition for culture. Also requested was removal of naming of parks and buildings for criteria. Other minor change was for criteria of small memorials. These changes were made and submitted to Governance for inclusion at OCM October 2024.	75%
→ > Deliver minor review of the Local History Digitisation Strategy	3 Streamlined modern governance	*Community	Q1 Aim is to integrate this review into the Literacy and Lifelong Learning review.	30%
→ > Deliver review of the Literacy and Lifelong Learning Strategy	3 Streamlined modern governance	*Community	Q1 A working group has been developed including Programs and Engagement Officer, Collection Development Librarian, Social Impact Specialist and Library Services Manager. Current actions for this quarter include: <ul style="list-style-type: none"> • Data collection and review • Explore other strategies: SLWA/ALIA/PLWA/NSW/Victoria • Evaluate the purpose/objectives/outcomes • Identify what the previous plan was missing • Engage Team and seek feedback 	50%
→ Deliver a minor review of the Arts and Culture Plan and the Public Art	3 Streamlined modern governance	*Community	Q1 Project timeline has been established. EOI sent out to the community. Two applications have been received. Project set to commence as per schedule in early October.	25%
→ Deliver the Local History Digitisation Strategy	4 Integrated fit-for-purpose systems	*Community	Q1 <ul style="list-style-type: none"> • 193 additional photographs added to catalogue (includes full meta data, copyright and attribution details) • 84 photos added on Time Warp Tuesday posts and website 	35%
→ Deliver the Literacy and Lifelong Learning Strategy	5 Productive and agile operations	*Community	Q1 Library implemented 25% of the Literacy and Lifelong Strategy by achieving these outcomes: <ul style="list-style-type: none"> • 76 Digital Literacy programs delivered • 10 Literacy and Learning programs delivered • 5 internal partnerships to deliver literacy programming • 13 Outreach presentations delivered • 48 Community Led Programs supported • 49 Early Literacy Programs delivered • 12 Cultural Literacy delivered • 12 Family History programs delivered • 100% new stock purchase was processed and made available to community for use 	35%

COMMUNITY PILLAR 2: ECONOMIC

Goal	Town Objective	Area	Update	Progress
EC1 - Facilitating a strong local economy : 100%	No value	Town of Victoria Park		45%
↳ EC1 - Facilitating a strong local economy 2024-2025 : 100%	No value	Town of Victoria Park		26%
↳ > Deliver the Economic Development Program	2 Engaged and empowered community	*Place Planning Q1	<p>This quarter the Town launched applications for the business awards and progressed planning for the Gala night. 45 applications were submitted, 7 more than last year. A low number and quality applications were received for Business Hall of Fame. To address this going forward the Town will select a shortlist of Hall of Fame nominees for the judging panel to select an inductee.</p> <p>Work on delivering approvals reforms under the Friendly Approvals Program is behind schedule due to competing priorities. To address this the 'Business Support Team' will be reinstated to co-ordinate reforms under the Friendly Approvals Sub-program. This helps create an enabling business environment by cutting red-tape so the Town's regulatory framework remains at the forefront of best practice (Action 5.1, p.34 from Economic Development Strategy).</p> <p>Business communications sub-program</p> <ul style="list-style-type: none"> July, August and September business e-newsletters. Business Advisory Group meeting in July. <p>Business Events and Training sub-program</p> <ul style="list-style-type: none"> Applications for Business Awards 2024 opened and closed. Promoted SBDC workshops through business e-newsletter. Reach Her Founder's Hub Business Training sessions (funded through Business Grant). Two Space Cubed video content marketing workshops (funded through Business Grant). Curtin Ignition Workshop for 2024. Success Series - Social Media Workshop. <p>Invest Vic Park Sub-program</p> <ul style="list-style-type: none"> Planning for Property Developers Campaign 1 (updates to planning framework) <p>Destination Marketing Vic Park Sub-program</p> <ul style="list-style-type: none"> Home of Footy Campaign 2023/24 Season <p>Place Activation Sub-program</p> <ul style="list-style-type: none"> Planning of Pop-up performance program for 2024/25 launch in November. Planning for Yoga in the Park activations in Burswood Peninsula (The Circus). <p>Next quarter the Town plans to launch a campaign under Invest Vic Park to promote updates to the Town's planning framework (LPS2, Oat St Station Precinct and Albany Hwy Precinct).</p>	26%
↳ > Review of the Economic Development Strategy	3 Streamlined modern governance	*Place Planning Q1	<p>Review of the existing strategy, vision and actions is underway. This has identified what actions should be kept, removed or updated.</p>	25%
EC2 - Connecting businesses and people to our local activity centres through place planning and activation : 100%	No value	Town of Victoria Park		45%

Goal	Town Objective	Area	Update	Progress
↳ EC2 - Connecting businesses and people to our local activity centres through place planning and activation 2024-2025 : 100%	<i>No value</i>	Town of Victoria Park		25%
↳ > Deliver review of policies for Place Planning in line with the Policy Review Schedule	4 Integrated fit-for-purpose systems	*Place Planning	Q1 Place Planning have provided input into Policy 203 - Storm water runoff containment to include principles of Water Sensitive Urban Design.	25%
↳ > Deliver the Events Strategy and annual events program	5 Productive and agile operations	*Community	Q1 Annual Events Plan created and shared publicly. Event Strategy annual implementation plan being finalised. Event partnership booklet created. Partnership engagement/sponsors being proactively sought for events. Due to the departure of the Town's only fulltime Event Officer, priority has been on delivering key events in the Town's annual plan, including monthly citizenship ceremonies (x 3 delivered), days of significance activations (NAIDOC week, homelessness week, R U OK? Day), Success Series workshops (x2 delivered). In addition, planning for 2024 Summer Street Party, Women's Summit, Remembrance Day, and the new Art and Cultural Festival.	25%
↳ Complete place plans review	3 Streamlined modern governance	*Place Planning	Q1 Currently investigating digitisation of place plans via a map as an update to the website	25%

COMMUNITY PILLAR 3: ENVIRONMENT

Goal	Town Objective	Area	Update	Progress
EN1 – Protecting and enhancing the natural environment : 100%	<i>No value</i>	Town of Victoria Park		43%
↳ EN1 – Protecting and enhancing the natural environment 2024-2025 : 100%	<i>No value</i>	Town of Victoria Park		20%

Goal	Town Objective	Area	Update	Progress
<p>→ > Deliver the Urban Forest Program</p>	<p>2 Engaged and empowered community</p>	<p>*Place Planning</p>	<p>Q1</p> <p>Featured Work</p> <p>The Town completed the Leafy Streets tree planting with a total of 792 street trees installed contributing to 43,918.94 m2 of projected canopy cover.</p> <p>Issue and Remedies</p> <p>The presence of Polyphagous Shot-hole Borer (PSHB) in Perth and the Town raises significant concern. In the past quarter, the program has been kept informed with its progress and developments in research and approach. There has been challenge and concern of how the eradication management has been directed and the limited level of information sharing by DPIRD. We are now seeking further information to better understand the pest, chatting with researchers and scientist, and other LGA's to navigate what best management practices look like.</p> <p>Leafy Streets Sub-program</p> <ul style="list-style-type: none"> Planting locations have been identified. Tree species selections are in progress for 2025 planting season. Tree audit is in progress (of trees planted in the last three years). <p>Urban Ecosystem Sub-program</p> <ul style="list-style-type: none"> Project locations have been identified site preparation and designs are in progress. <p>Green Basin Sub-program</p> <ul style="list-style-type: none"> Project locations have been identified site preparation and designs are in progress. <p>Urban Centre Greening Sub-program</p> <ul style="list-style-type: none"> Project locations have been identified site preparation and designs are in progress. <p>Education and Engagement Sub-program</p> <ul style="list-style-type: none"> Program has been developed and in progress for first education activities. In the process of pulling together planting season data for the end of planting season booklet. <p>Urban Forest Grant Sub-program</p> <ul style="list-style-type: none"> The Urban Forest grant management practice was reviewed and presented to SALT's and now sitting with SMT in the approval process. 2024-2025 grant round is scheduled to open on the 11th of October. <p>Urban Forest Policy and Planning Sub-program</p> <ul style="list-style-type: none"> Preparation of local planning policies are under way and scheduled for presentation in Nov OCM to commence public advertising: <ul style="list-style-type: none"> Revised LPP 39 Tree Retention (this LPP follows the model WALGA Tree Retention Policy) New LPP 45 Significant Trees New LPP 46 Tree planting in non-residential development. <p>Next Quarter</p> <ul style="list-style-type: none"> In Q2 the program aims to complete capital project documentation Deliver training and education to the community around PSHB Develop the community lead approach for reviewing the Urban Forest Strategy. Review is to be completed 2025 <p>Informing Strategy</p> <p>urban-forest-strategy (victoriapark.wa.gov.au) victoriapark.wa.gov.au/documents/37/urban-forest-strategy-implementation-plan-2019-2024</p>	<p>25%</p>

Goal	Town Objective	Area	Update	Progress
→ > Implement the Waterwise Plan	3 Streamlined modern governance	*Assets & Environment	Q1 Actions include: <ul style="list-style-type: none"> • Completing the Waterwise Council 2023/24 report. • Reducing Water Use with Healthy Soils workshop coordinated for November 2024. • Invitation sent to schools to participate in Waterwise Schools program. 	23%
→ > Deliver review of policies for Environment in line with the Policy Review Schedule	3 Streamlined modern governance	*Assets & Environment	Q1 Nothing to update for this action for this quarter. First policy due for review that relates to Environment Service Area is Water Conservation.	0%
→ > Deliver the Climate Emergency Plan	5 Productive and agile operations	*Assets & Environment	Q1 <ul style="list-style-type: none"> • Butterfly Gardening Workshop organised for 11 October; Healthy Soils workshop being coordinated for November. • Jirdarup Bushland Precinct Management Plan drafted. • Green Services home efficiency audits established for 2024/25. • Bike week: Victoria Park Bike Bus event occurring 16 October 2024. 	23%
→ > Deliver the Environment Plan	5 Productive and agile operations	*Assets & Environment	Q1 Actions include: <ul style="list-style-type: none"> • Butterfly Gardening Workshop organised for 11 October; Healthy Soils workshop being coordinated for November. • Fire Management Plan for Hillview Bushland and Jirdarup Bushland Precinct being prepared. As at September: Background information gathered, commenced the draft plan and setup the mapping. • Collectable items from the recycling stations within the Town to be expanded to include old fluorescent tubes and e-waste. • Feasibility of formally incorporating the bushland area adjacent PCYC into the broader Jirdarup Bushland Precinct investigated. The existing PCYC boundary doesn't cut into the remnant bushland immediately adjacent. The Town already actively manages this area, and changing the Jirdarup Precinct Boundary won't change how this patch is considered. However, the Town will ensure that this parcel is encompassed within the Jirdarup Bushland Precinct Management Plan. • Commenced review of the effectiveness of dog control activities within the Jirdarup Bushland precinct and Harold Rossiter Reserve and implement a dog owner behaviour change campaign. • Garage Sale Trail will be held in November. School stationary reuse bins introduced at the Administration Building. A slow stitch/slow mending course will be held in in November. It will teach people simple techniques to repair clothing or make things out of fabric scraps. 	23%
→ > Complete investigation of potential mechanisms for funding local climate change action	6 Financial sustainability	*Assets & Environment	Q1 The Town of Victoria Park has been successful in obtaining \$10,637.97 for the Kent St Sand Pit Restoration Project from the Society for Ecological Restoration (SER). This comes from the SER2023 Offset Program, which was part of the SER 2023 Conference. After a competitive review process, the Kent St Sand Pit Restoration Project was initially selected as one of three finalists. The gave the Town the opportunity to showcase the work that we do at the Town of Victoria Park and the project itself. After completing a project poster for display at the conference, delegates who were in attendance had the opportunity to review the three finalist projects and vote for their favourite. The Kent St Sand Pit Restoration Project was a runner up in the selection process. The Town will use the funds to bolster weed control and plant propagation efforts.	25%
EN2 - Facilitating the reduction of waste : 100%	No value	Town of Victoria Park		52%
↳ EN2 - Facilitating the reduction of waste 2024-2025 : 100%	No value	Town of Victoria Park		58%

Goal	Town Objective	Area	Update	Progress
→ > Implement waste education programs	2 Engaged and empowered community	*Project Management Office	Q1 There have been 3 home composting workshops this quarter. Two of these workshops have been an introduction to home composting and one on how to grow with compost. The learning how to compost workshops are very well attended, the growing with compost less so. Feedback is very positive. Q2 will have more workshops, these will be learning how to compost and growing with compost held alternative months. Follow up workshops will include cooking with leftovers and excess produce and slow mending. The slow mending workshop will be held in November, the cooking workshops are still in the planning stage	25%
→ Deliver review of the Strategic Waste Management Plan	3 Streamlined modern governance	*Assets & Environment	Q1 External consultation done. Internal consultation took longer than expected. Additional time was needed to assess the feasibility of some ideas and communicate this with other service areas. Internal consultation resulted in last minute updates to the draft plan that was previously written. The plan will be presented at Ordinary Council Meeting for December 2024.	75%
→ > Deliver review of policies for Waste Services in line with the Policy Review Schedule	3 Streamlined modern governance	*Assets & Environment	Q1 Currently being reviewed due to pending FOGO rollout. Completed. 3 policies combined into 1.	100%
→ > Deliver the Strategic Waste Management Plan including targeted waste reduction programs	5 Productive and agile operations	*Assets & Environment	Q1 FOGO processing evaluation has been finalised. Currently subject to awarding of contract by Mindarie Regional Council (MRC)	33%
EN3 - Increasing and improving public open spaces : 100%	No value	Town of Victoria Park		39%
↳ EN3 - Increasing and improving public open spaces 2024-2025 : 100%	No value	Town of Victoria Park		22%
→ > Deliver review of policies for Parks and Reserves in line with the Policy Review Schedule	3 Streamlined modern governance	*Infrastructure Operations	Q1 Street tree policy reviewed.	20%

Goal	Town Objective	Area	Update	Progress
→ Deliver the Public Places Program	4 Integrated fit-for-purpose systems	*Place Planning	<p>Q1</p> <p>Parks Masterplan Subprogram Stiles/Griffiths Reserve - Detail Design has been completed and the project has gone out for tender. Tenders have been received, and are currently being assessed. Higgins Park Masterplan and Detail design - Procurement for detailed design to commence shortly METRONET Project - Progressing well. Most of the Development Conditions (DA) have been sufficiently resolved. Final landscape drawings at 90% complete. Maintenance arrangement for the public realm are being negotiated and finalised. Edward Millen Masterplan - Progressing. Works will soon be beginning on site shortly. Burswood Park Masterplan - Currently there is a State proposal for a supercar racetrack. Awaiting additional information and advocating for alignment to the vision of the Masterplan. Taylor/McCallum Masterplan and active area - Detail Design has been completed and the project has gone out for tender. Tenders have been received, and are currently being assessed. Causeway Pedestrian Bridge – Progressing well and due to be ready for official opening in March. Kent St Sandpit - Went out for tender, however received no submissions. Currently investigating options for procurement to complete the works.</p> <p>Better Parks Subprogram Higgins Park Playground - Community Consultation completed. Suppliers will be asked for designs. Duncan Reserve - Community Consultation planned for next month Miller Crossings - Progressing well</p> <p>Easy to Access Subprogram Wayfinding - Progressing well. Final report has been reviewed internally and is near completion.</p> <p>Old Spaces New Places Subprogram OSNP 2 - (Etwell Street) Speed humps, line marking, and landscaping works recently competed. OSNP 3 - (Albany Hwy and Mackie St) Detailed design is underway. OSNP 4 - (Albany Hwy and State St) Design is underway. This project has received LRCI funding for the full cost of documentation and construction for this financial year. The Town recently applied for additional SLRIP funding.</p> <p>Mirco Space Subprogram Two micro spaces are planned for this year. Concept Designs are currently being prepared in collaboration between Place Planning and the Street Improvement team</p> <p>Your Space Subprogram Place grants - Website has been updated. Many applications have been received. 1 has been awarded. 1 has been declined. On track to spend the funds.</p>	26%
→ > Deliver the parks asset renewal program	5 Productive and agile operations	*Infrastructure Operations	<p>Q1</p> <p>4G modem upgrade to all irrigation cabinets completed. Fletcher Park Playground fence replaced. Raphael gazebo renewal commenced. Millers Crossing bore and cabinet quotes recieved, Fraser Park LED conversion quotes recieved.</p>	20%
EN4 - Providing facilities that are well-built and well-maintained : 100%	No value	Town of Victoria Park		56%
↳ EN4 - Providing facilities that are well-built and well-maintained 2024-2025 : 100%	No value	Town of Victoria Park		83%
→ > Deliver review of policies for Property Development in line with the Policy Review Schedule	3 Streamlined modern governance	*Property Development and Leasing	<p>Q1</p> <p>Review of Policy 221 and Policy 310 completed and amendments approved by Council.</p>	100%

Goal	Town Objective	Area	Update	Progress
→ Develop a strategic approach for managing the leisure facilities buildings, pool structure, water treatment and filtration systems.	4 Integrated fit-for-purpose systems	*Assets & Environment	Q1 The teams are currently carrying out asset audits, gathering data and other information and putting this together to form a draft report. Buildings and water treatments and filtration assessment reports have been submitted; however the pool structure report is currently outstanding. We are expecting this report by mid to end of October 2024.	50%
→ Continue to include capital works projects that could be eligible for external funding within the annual advocacy priority list : 100%	6 Financial sustainability	*Stakeholder Relations	Q1 The Town of Victoria Park's 2023-2024 advocacy priorities include enhancing Edward Millen Parklands, developing McCallum Park Active Precinct, improving Archer Mint Street, supporting a transit system connecting Curtin University to Perth CBD, and restoring Kent Street Sand Pit to Banksia Woodland. These projects aim to boost recreation, promote active transport, and preserve biodiversity and cultural heritage, with support from State and Federal governments The program has been adopted by Council. Capital projects include Rutland, Lathlain, Archer Mint	100%
EN5 - Enhancing and enabling liveability through planning, urban design and development : 100%	<i>No value</i>	Town of Victoria Park		44%
↳ EN5 - Enhancing and enabling liveability through planning, urban design and development 2024-2025 : 100%	<i>No value</i>	Town of Victoria Park		22%
→ > Deliver review of policies for Urban Planning in line with the Policy Review Schedule	3 Streamlined modern governance	*Development Services	Q1 - Policy review priority and resourcing to be discussed at October 2024, internal Planning Action meeting - draft Local Planning Policy 42: Sustainable Development been considered at October Council meeting for consent to proceed to public advertising - draft Local Planning Policies relating to Tree Protection, Retention and Planting internally reviewed by Urban Planning service area - Local Planning Policy 23: Parking as reviewed commenced operation	10%
→ Deliver the Vic Park Planning Program	3 Streamlined modern governance	*Place Planning	Q1 Local Planning Scheme No.2 - progress to consideration by the WAPC on 2 October 2024 for recommendation to Minister for Planning. Albany Highway Precinct Structure Plan - Community benefit framework completed and draft structure plan finalised, key aspects presented to Elected Members at Concept Forum held 24 September 2024. Draft structure plan to be presented to Council for permission to advertise at October OCM. Oats Street Precinct Structure Plan - draft structure plan received from consultant and under review/refinement and DPLH referral. Draft structure plan to be presented to Council for permission to advertise at December OCM. Local Planning Policies Review Program: - LPP23 - 'Bicycle Parking, Car Parking and Access for Non-Residential Development' advertising completed and adopted by Council at September OCM. LPP24 - 'Loading and Unloading' and LPP30 'Car parking standards for Albany Highway' subsequently revoked. - New draft LPP 'Sustainable Development' prepared, seeking Council endorsement to advertise at October OCM. - New LPPs tree retention and significant tree register prepared and progressing to November OCM for permission to advertise.	30%

Goal	Town Objective	Area	Update	Progress
→ > Deliver review of policies for Street Operations in line with the Policy Review Schedule	3 Streamlined modern governance	*Technical Services	Q1 3 Policies for Street Operations under review - These include; Policy 257 Waste removal residential properties Policy 258 Waste removal commercial properties Policy 259 Recycling Collection Residential and Commercial	25%
→ > Deliver the Social Infrastructure Program	5 Productive and agile operations	*Place Planning	Q1 Lathlain Zone 1 Perth Football Club / Community Space · Negotiation of future lease arrangements with Perth Football Club · September report to Council resolved to advocate further to fill the funding gap. · Lodged Federal govt Play Our Way funding application Hockey Facility Business Case · Called for EOI for Hockey Working Group community representatives · Met with Dept Local Govt Sport and Culture re update on Perth Hockey Stadium redevelopment and provided traffic modelling advice · Met with Victoria Park Xavier Hockey Club to discuss progress and Club advocacy · Still awaiting DLGSCI engagement forums for Clubs Higgins Park Clubroom Options + Feasibility Study · Met with Raiders AFL Club to provide an update on the project and other Higgins Masterplan implementation (playground, youth zone). · Met with Tennis club re various issues to follow up. Bowling Club Synthetic Green · Received advice from State Govt that funding application was not successful, will examine opportunities for another application in Feb 2025, following Macmillan staging report to Council due November. Carlisle Reserve Clubroom Upgrade · WA Football Commission received funding to upgrade to gender neutral changerooms and awaiting further advice re project start (to be managed by WAFC). Parnham Clubroom Upgrade · lodged Play Our Way Federal grant funding application for gender neutral changeroom upgrade, clubroom upgrade and goals. Burswood Peninsula Social Infrastructure Plan · Proceeding to procurement Facility Capacity and Equity Study · Active reserve analysis finished, community space analysis commencing.	25%
→ Design and construct the drainage program of identified high risk areas of known flooding	4 Integrated fit-for-purpose systems	*Technical Services	Q1 7 Drainage projects forecast to be completed by end of June 2025. 1 complete. Design in progress for remainder of projects in Capital Works Program	20%
EN6 - Improving how people get around the Town : 100%	No value	Town of Victoria Park		46%
↳ EN6 - Improving how people get around the Town 2024-2025 : 100%	No value	Town of Victoria Park		32%
→ > Deliver the Integrated Transport Program	5 Productive and agile operations	*Place Planning	Q1 · Communications	25%

Town Objective	Area	Update	Progress
		<p>ITP Working Group Expression of Interest complete with nine community representatives recruited.</p> <ul style="list-style-type: none"> • Skinny Streets <p>Design has commenced for the second round of Skinny Streets sites in the Town, to encourage lower vehicle speeds that encourage walking and cycling for a healthier and more cohesive community:</p> <ul style="list-style-type: none"> - Carson St - Withnell St - Harper St (tentative) <p>Further improvements to the following streets are being made through the road renewal programs funded by the Low-Cost Urban Road Safety Program (LCURSP).</p> <ul style="list-style-type: none"> - Mercury St and Mars St (LCURSP) - Mercury St and Jupiter St (LCURSP) - Raleigh St and Mercury St (LCURSP) - Raleigh St and Lion St (LCURSP) - Lion St and Mars St (LCURSP) - Hubert St and Dane St (LCURSP) - Swansea St and Miller St (LCURSP) <ul style="list-style-type: none"> • Streetscape Improvement Plan <ul style="list-style-type: none"> - Archer Mint Streetscape Project: Awaiting outcome of application for speed limit reduction between Mars St and Beatty Ave, to include school, train station, and Carlisle Town Centre. WA Bicycle Network application submitted to fund Stage 1b, to complete the protected bike lane from Planet St to Mars St. - Burswood Station East Griffiths Stiles Reserve upgrade - procurement underway with submissions being considered. <ul style="list-style-type: none"> • Bike Network <p>Rutland Ave Principal Shared Path – Workshop held with Elected Members 2 October.</p> <ul style="list-style-type: none"> • Pedestrian Infrastructure <ul style="list-style-type: none"> - Hillview Pedestrian Crossing is planned for construction this FY. - Albany Highway and King George – designs underway. - Albany Highway & Leonard Street intersection (addressing wide lines and large radii) – designs underway. - Albany Highway (between Westminster and Hampshire) – designs underway. <p>Action 59 - Albany Highway and Burswood Rd Microspace footpath extensions completed.</p> <ul style="list-style-type: none"> • Active Transport Education & Promotions <p>‘On Ya Bike’ event to be held 19 October to promote active transport and activate the completed infrastructure on Archer St.</p> <ul style="list-style-type: none"> • Intersection and Vehicle Safety <p>Design in progress for:</p> <ul style="list-style-type: none"> - Archer/Mint and Archer/Hubert St raised plateaus (Blackspot funding) - Star/ Lion Sts (Blackspot funding) <ul style="list-style-type: none"> • Transport Advocacy and Partnership <ul style="list-style-type: none"> - Orrong Connect Project meeting representation. - Mid-Tier Public Transit and 900 Series Bus Project – Continual engagement on 4 focus areas to consolidate design options with stakeholders (MRWA, PTA): - Causeway Bus Station - Albany Hwy & Teddington St intersection 	

	Town Objective	Area	Update	Progress
			<ul style="list-style-type: none"> - Albany Hwy & Asquith St intersection - Albany Hwy/ Kent Street intersection Action 10 – METRONET project Level Crossing Removal Program – Continual engagement Action 23 – PICG 40km/hr speed zone project – continual engagement · Travel Demand Management 'Bike Bus 101' event on 16 October. Event promoted to local schools and community members.	
→ > Deliver review of policies for Street Improvement and street operations in line with the Policy Review Schedule	3 Streamlined modern governance	*Technical Services	Q1 2 Policies currently under review for Street Improvement - These include Policy 202 - Directional Signs & Policy 203 - Stormwater Run-off Containment. Minor changes regarding WSUD principles require inclusion into Policy 203. Draft policies will be sent to Place Planning for review by early November 2024	30%
→ > Implement the strategic capital works program for right of ways	4 Integrated fit-for-purpose systems	*Technical Services	Q1 ROW 46 Project will recommence site works in Mid November 2024. Project was on hold due to legal matters with a boundary wall at 134 Washington Street. Design for ROW 130 has not started. Likely consultancy support will be required for ROW 130	20%
→ Design and construct the roads asset renewal program	5 Productive and agile operations	*Technical Services	Q1 48 Road rehabilitation projects complete. 3 MRRG Projects deferred due to Metronet works and extensions approved by MRWA. There are still 15 road sections remaining to be completed within the current FY. Current risk remains due to renewal of asphalt contract which expires in November 2024.	60%
→ Design and construct pathways asset renewal program	5 Productive and agile operations	*Technical Services	Q1 Ongoing action - Path works relating to operations/street improvement are being actioned via reactive maintenance requests or linked to road renewal/safety projects as required.	25%

COMMUNITY PILLAR 4: CIVIC LEADERSHIP

Goal	Town Objective	Area	Update	Progress
CL2 - Communication and engagement with community : 100%	No value	Town of Victoria Park		56%
↳ CL2 - Communication and engagement with community 2024-2025 : 100%	No value	Town of Victoria Park		78%
↳ > Deliver review of policies for Communications and Engagement in line with the Policy Review Schedule : 100%	3 Streamlined modern governance	*Stakeholder Relations	Q1 Small update made to policy, approved at September OCM	100%
↳ > Deliver a Corporate Communications Plan. : 100%	3 Streamlined modern governance	*Stakeholder Relations	The Town developed a communications plan that reviewed its community consultation and participation approach and policy. Workshops with community members, staff, elected members, and executives revealed a desire for better communication, transparency, and targeted engagement. Key themes include improving infrastructure, closing feedback loops, and enhancing accessibility. The report suggests iterative policy improvements, focusing on engaging interested parties and reducing unnecessary consultations. Q1 Full review completed. Actions now in progress	100%
↳ > Deliver the Soft Phone Project	4 Integrated fit-for-purpose systems	*Stakeholder Relations	Q1 The implementation of a Microsoft Teams-based telephone system to enhance the Town's communication infrastructure. The project, part of the broader ICT Strategic and Action Plan, aims to replace the current IPFX and fixed phones with a cloud-based system integrated with Microsoft Teams. This system will support seamless communication across various channels and devices, improving customer service and productivity. Key objectives include implementing an intuitive and robust system, supporting omnichannel customer service, and enhancing reporting capabilities. The project involves multiple stakeholders, including internal teams and external vendors, with a budget of \$60,000 approved for startup. The team has completed a Tender period with 2 tenders coming for telephony tech service providers, the panel made a selection 14 October 2024 and is preparing for project start up.	60%
↳ > Deliver a Recruitment Strategy and Employee Value Proposition to market the Town to potential employees	1 Innovative and empowered people	*Stakeholder Relations	Q1 Draft Strategy complete and ready for C-suite. Draft recruitment style guide done.	51%
CL3 - Accountability and good governance : 100%	No value	Town of Victoria Park		47%
↳ CL3 - Accountability and good governance 2024-2025 : 100%	No value	Town of Victoria Park		33%
↳ > Deliver integration of Work Health and Safety legislative changes into organisational practices	1 Innovative and empowered people	*People and Culture	Q1 all safety procedures have been reviewed to ensure legislation is up to date, currently working through other P&C procedures to ensure legislation up to date	91%
↳ > Deliver review of policies for Governance and Strategy in line with the Policy Review Schedule	3 Streamlined modern governance	*Governance and Strategy	Q1 Governance policies due for review in the first quarter of 24/25 were presented to the Policy Workshop 9/9/24 and will be presented to the OCM on 15/10/24.	25%

Goal	Town Objective	Area	Update	Progress
→ > Implement the Internal Audit Plan	3 Streamlined modern governance	*Governance and Strategy	Q1 Internal Audit Plan will commence in November 2024	0%
→ Deliver and implement the information technology asset renewal program	3 Streamlined modern governance	*Technology and Digital Strategy	Q1 Not started as yet.	0%
→ > Implement changes as a result of the Local Government Act amendments	5 Productive and agile operations	*Governance and Strategy	Q1 A contractor has been engaged to make the required upgrades in the Council Chamber for compliance with the reforms on recording closed sessions of Council. Further reforms are before Parliament.	25%
→ > Deliver a major review of the Asset Management Plan	6 Financial sustainability	*Assets & Environment	Q1 Major review in progress	23%
→ > Deliver the Advocacy Strategy and annual advocacy priority program	6 Financial sustainability	*Stakeholder Relations	Q1 The Advocacy Working Group met on 6 August, 27 September. Key actions included finalising the Terms of Reference, updating the Advocacy Strategy, and scheduling regular meetings. The group discussed various project updates, including Archer Mint Street and Burswood Station. The strategy document review is ongoing, with a commitment to finalise by September 27. Communication efforts are in progress, with videos and website updates planned. Next steps involve scheduling advocacy updates and meetings	66%
CL1 - Effectively managing resources and performance : 100%	<i>No value</i>	Town of Victoria Park		46%
↳ CL1 - Effectively managing resources and performance 2024-2025 : 100%	<i>No value</i>	Town of Victoria Park		30%
→ > Implement the Cultural Optimisation Strategy	1 Innovative and empowered people	*People and Culture	Q1 training for all staff has commenced and planning session booked for C-Suite in October	32%
→ > Deliver the Workforce Plan through annual review	1 Innovative and empowered people	*People and Culture	Q1 On track to be reviewed by the eofy	25%
→ > Deliver a minor review of the Corporate Business Plan	3 Streamlined modern governance	*Governance and Strategy	Q1 Scheduled to commence in January 2025.	2%
→ > Deliver review of policies for People and Culture in line with the Policy Review Schedule	3 Streamlined modern governance	*People and Culture	Q1 Policy schedule identifying those that require updating and working through this with a number of policies and management practices in progress	23%
→ > Deliver review of policies for Asset Planning in line with the Policy Review Schedule	3 Streamlined modern governance	*Assets & Environment	Q1 On going internal review in progress	33%

Goal	Town Objective	Area	Update	Progress
→ > Deliver review of policies for Financial Services in line with the Policy Review Schedule	3 Streamlined modern governance	~Financial Services Area	Q1 Policies that are scheduled for review in the Financial Services directorate, include: <ol style="list-style-type: none"> 1. Policy 301 – Purchasing (reviewed every 1 year by Manager Finance) due by June 2024. 2. Policy 302 – Investment (reviewed every 2 years by Manager Finance) due by September 2024. Has been completed and has been included in OCM 15/10/24. 3. Policy 351 - Parking permits (reviewed every 2 years by Manager Business Services) due by September 2024. 4. Policy 303 - Debt Collection (reviewed every 1 year by Manager Finance) due by February 2025. 5. Policy 308 - Financial Hardship (reviewed every 1 year by Manager Finance) due by February 2025. 6. Policy 312 - Transaction Card (reviewed every 1 year by Manager Finance) due by February 2025. 7. Policy 331 - Information Systems Security (reviewed every 1 year by Manager Technology and Digital Strategy) due by February 2025. 8. Policy 305 - Loan Borrowing Limitations (reviewed every 2 years by Manager Finance) due by April 2025. 9. Policy 332 - Record Keeping (reviewed every 1 year by Manager Technology and Digital Strategy) due by April 2025. 10. Policy 352 - Parking work zones at building sites (reviewed every 3 years by Manager Business Services) due by April 2025. 11. Policy 226 – Recreation Reserve Hire (reviewed every 3 years by Manager Business Services) due by June 2025. 	26%
→ > Deliver review of the ICT Strategy	4 Integrated fit-for-purpose systems	*Technology and Digital Strategy	Q1 Draft a revised ICT Strategy by 30 June 2025. Project planning has commenced. The review of the ICT Strategy was delivered to C-Suite in August 2024	10%
→ > Deliver the annual budget with alignment to the Long Term Financial Plan	6 Financial sustainability	~Financial Services Area	Q1 Project is on track to commence in quarter two.	25%
→ > Deliver the Long-Term Financial Plan centered on financial sustainability	6 Financial sustainability	~Financial Services Area	Q1 Project is on track to commence in quarter two.	25%
→ Deliver a Crisis Communications Plan for multiple emergency scenarios	1 Innovative and empowered people	*People and Culture	Q1 plan being reviewed and the comms plan will follow	25%
→ Deliver review of brand strategies for corporate, leisure, library, youth and destination marketing : 100%	1 Innovative and empowered people	*Stakeholder Relations	Q1 Brand review this year has been focused on the delivery of the Town of Victoria Parks careers branding. This work included development of an Employee Value Proposition that was then brought to life through design and messaging for our recruitment campaigns. The Brand style was approved by C-Suite 28 September 2024.	100%