TOWN OF
VICTORIA PARK

79	37%
GOALS	**GOAL COMPLETION**

● Draft ● Not started ● Behind ● On Track ● Overdue ● Complete → Direct Alignment ⇢ Indirect Alignment

TOWN OF VICTORIA PARK PLAN

COMMUNITY PILLAR 1: SOCIAL

Goal	Town Objective	Responsible Area	Progress
S1 Helping People Feel Safe : 100	*No value*	Town of Victoria Park	49%
→ S1 Helping People Feel Safe 2024-2025	*No value*	Town of Victoria Park	46%
> Deliver the organisational training program with a focus on fostering diversity and inclusion	1 Innovative and empowered people	*People and Culture	28%
> Implement the Public Health and Wellbeing Strategy	2 Engaged and empowered community	*Community	25%
> Deliver review of policies for Parking and Rangers in line with the Policy Review Schedule	3 Streamlined modern governance	*Business Services	98%
> Develop and Deliver a pest control and preventative mosquito borne disease program targeting areas of future population growth	4 Integrated fit-for-purpose systems	*Development Services	80%
> Implement the Safer Neighbourhoods Plan	5 Productive and agile operations	*Community	25%
> Implement the Public Lighting Plan and source grants for areas identified as having poor lighting	6 Financial sustainability	*Technical Services	40%
Review Local Emergency Management Arrangements	5 Productive and agile operations	*People and Culture	23%
S2 - Collaborating to ensure everyone has a place to call home : 100%	*No value*	Town of Victoria Park	45%
→ S2 - Collaborating to ensure everyone has a place to call home 2024-2025 : 100%	*No value*	Town of Victoria Park	25%
> Deliver the Homelessness Action Plan	5 Productive and agile operations	*Community	25%
S3 - Facilitating an inclusive community that celebrates diversity : 100%	*No value*	Town of Victoria Park	49%
→ S3 - Facilitating an inclusive community that celebrates diversity 2024-2025 : 100%	*No value*	Town of Victoria Park	25%
> Implement the Diversity Action Plan to meet organisational targets.	1 Innovative and empowered people	*People and Culture	25%
> Deliver the community funding program	2 Engaged and empowered community	*Community	25%
> Deliver the Youth Action Plan	2 Engaged and empowered community	*Community	25%
> Monitor delivery of the Community Benefits Strategy	2 Engaged and empowered community	*Community	25%
> Deliver review of the Community Benefits Strategy : 50%	3 Streamlined modern governance	*Community	25%

Goal	Town Objective	Responsible Area	Progress
> Deliver review of the Youth Action Plan	3 Streamlined modern governance	*Community	25%
> Deliver the Innovate Reconciliation Action Plan : 20%	4 Integrated fit-for-purpose systems	*Community	25%
> Implement the Access and Inclusion Plan	5 Productive and agile operations	*Community	25%
Implement the social impact approach	6 Financial sustainability	*Community	25%
S4 - Improving access to arts, history, culture and education : 100%	No value	Town of Victoria Park	48%
S4 - Improving access to arts, history, culture and education 2024-2025 : 100%	No value	Town of Victoria Park	45%
> Deliver the Arts and Culture Plan	3 Streamlined modern governance	*Community	25%
> Deliver the sponsorship program : 100%	2 Engaged and empowered community	*Stakeholder Relations	100%
> Deliver review of policies for Events, Art and Funding in line with the Policy Review Schedule	3 Streamlined modern governance	*Community	26%
> Deliver review of policies for Library Services in line with the Policy Review Schedule	3 Streamlined modern governance	*Community	75%
> Deliver minor review of the Local History Digitisation Strategy	3 Streamlined modern governance	*Community	30%
> Deliver review of the Literacy and Lifelong Learning Strategy	3 Streamlined modern governance	*Community	50%
Deliver a minor review of the Arts and Culture Plan and the Public Art	3 Streamlined modern governance	*Community	25%
Deliver the Local History Digitisation Strategy	4 Integrated fit-for-purpose systems	*Community	35%
Deliver the Literacy and Lifelong Learning Strategy	5 Productive and agile operations	*Community	35%

COMMUNITY PILLAR 2: ECONOMIC

Goal	Town Objective	Responsible Area	Progress
EC1 - Facilitating a strong local economy : 100%	No value	Town of Victoria Park	45%
EC1 - Facilitating a strong local economy 2024-2025 : 100%	No value	Town of Victoria Park	26%
> Deliver the Economic Development Program	2 Engaged and empowered community	*Place Planning	26%
> Review of the Economic Development Strategy	3 Streamlined modern governance	*Place Planning	25%
EC2 - Connecting businesses and people to our local activity centres through place planning and activation : 100%	No value	Town of Victoria Park	45%
EC2 - Connecting businesses and people to our local activity centres through place planning and activation 2024-2025 : 100%	No value	Town of Victoria Park	25%
> Deliver review of policies for Place Planning in line with the Policy Review Schedule	4 Integrated fit-for-purpose systems	*Place Planning	25%
> Deliver the Events Strategy and annual events program	5 Productive and agile operations	*Community	25%
Complete place plans review	3 Streamlined modern governance	*Place Planning	25%

COMMUNITY PILLAR 3: ENVIRONMENT

Goal	Town Objective	Responsible Area	Progress
EN1 – Protecting and enhancing the natural environment : 100%	No value	Town of Victoria Park	43%
EN1 – Protecting and enhancing the natural environment 2024-2025 : 100%	No value	Town of Victoria Park	20%
> Deliver the Urban Forest Program	2 Engaged and empowered community	*Place Planning	25%
> Implement the Waterwise Plan	3 Streamlined modern governance	*Assets & Environment	23%
> Deliver review of policies for Environment in line with the Policy Review Schedule	3 Streamlined modern governance	*Assets & Environment	0%
> Deliver the Climate Emergency Plan	5 Productive and agile operations	*Assets & Environment	23%
> Deliver the Environment Plan	5 Productive and agile operations	*Assets & Environment	23%
> Complete investigation of potential mechanisms for funding local climate change action	6 Financial sustainability	*Assets & Environment	25%
EN2 - Facilitating the reduction of waste : 100%	No value	Town of Victoria Park	52%
EN2 - Facilitating the reduction of waste 2024-2025 : 100%	No value	Town of Victoria Park	58%
> Implement waste education programs	2 Engaged and empowered community	*Project Management Office	25%
Deliver review of the Strategic Waste Management Plan	3 Streamlined modern governance	*Assets & Environment	75%
> Deliver review of policies for Waste Services in line with the Policy Review Schedule	3 Streamlined modern governance	*Assets & Environment	100%
> Deliver the Strategic Waste Management Plan including targeted waste reduction programs	5 Productive and agile operations	*Assets & Environment	33%
EN3 - Increasing and improving public open spaces : 100%	No value	Town of Victoria Park	39%
EN3 - Increasing and improving public open spaces 2024-2025 : 100%	No value	Town of Victoria Park	22%
> Deliver review of policies for Parks and Reserves in line with the Policy Review Schedule	3 Streamlined modern governance	*Infrastructure Operations	20%
Deliver the Public Places Program	4 Integrated fit-for-purpose systems	*Place Planning	26%
> Deliver the parks asset renewal program	5 Productive and agile operations	*Infrastructure Operations	20%
EN4 - Providing facilities that are well-built and well-maintained : 100%	No value	Town of Victoria Park	56%
EN4 - Providing facilities that are well-built and well-maintained 2024-2025 : 100%	No value	Town of Victoria Park	83%
> Deliver review of policies for Property Development in line with the Policy Review Schedule	3 Streamlined modern governance	*Property Development and Leasing	100%
Develop a strategic approach for managing the leisure facilities buildings, pool structure, water treatment and filtration systems.	4 Integrated fit-for-purpose systems	*Assets & Environment	50%
Continue to include capital works projects that could be eligible for external funding within the annual advocacy priority list : 100%	6 Financial sustainability	*Stakeholder Relations	100%
EN5 - Enhancing and enabling liveability through planning, urban design and development : 100%	No value	Town of Victoria Park	44%
EN5 - Enhancing and enabling liveability through planning, urban design and development 2024-2025 : 100%	No value	Town of Victoria Park	22%
> Deliver review of policies for Urban Planning in line with the Policy Review Schedule	3 Streamlined modern governance	*Development Services	10%
Deliver the Vic Park Planning Program	3 Streamlined modern governance	*Place Planning	30%
> Deliver review of policies for Street Operations in line with the Policy Review Schedule	3 Streamlined modern governance	*Technical Services	25%
> Deliver the Social Infrastructure Program	5 Productive and agile operations	*Place Planning	25%
Design and construct the drainage program of identified high risk areas of known flooding	4 Integrated fit-for-purpose systems	*Technical Services	20%
EN6 - Improving how people get around the Town : 100%	No value	Town of Victoria Park	46%
EN6 - Improving how people get around the Town 2024-2025 : 100%	No value	Town of Victoria Park	32%
> Deliver the Integrated Transport Program	5 Productive and agile operations	*Place Planning	25%

Goal	Town Objective	Responsible Area	Progress
> **Deliver review of policies for Street Improvement and street operations in line with the Policy Review Schedule**	3 Streamlined modern governance	*Technical Services	30%
> **Implement the strategic capital works program for right of ways**	4 Integrated fit-for-purpose systems	*Technical Services	20%
Design and construct the roads asset renewal program	5 Productive and agile operations	*Technical Services	60%
Design and construct pathways asset renewal program	5 Productive and agile operations	*Technical Services	25%

COMMUNITY PILLAR 4: CIVIC LEADERSHIP

Goal	Town Objective	Responsible Area	Progress
CL2 - Communication and engagement with community : 100%	No value	Town of Victoria Park	56%
CL2 - Communication and engagement with community 2024-2025 : 100%	No value	Town of Victoria Park	78%
> Deliver review of policies for Communications and Engagement in line with the Policy Review Schedule : 100%	3 Streamlined modern governance	*Stakeholder Relations	100%
> Deliver a Corporate Communications Plan. : 100%	3 Streamlined modern governance	*Stakeholder Relations	100%
> Deliver the Soft Phone Project	4 Integrated fit-for-purpose systems	*Stakeholder Relations	60%
> Deliver a Recruitment Strategy and Employee Value Proposition to market the Town to potential employees	1 Innovative and empowered people	*Stakeholder Relations	51%
CL3 - Accountability and good governance : 100%	No value	Town of Victoria Park	47%
CL3 - Accountability and good governance 2024-2025 : 100%	No value	Town of Victoria Park	33%
> Deliver integration of Work Health and Safety legislative changes into organisational practices	1 Innovative and empowered people	*People and Culture	91%
> Deliver review of policies for Governance and Strategy in line with the Policy Review Schedule	3 Streamlined modern governance	*Governance and Strategy	25%
> Implement the Internal Audit Plan	3 Streamlined modern governance	*Governance and Strategy	0%
Deliver and implement the information technology asset renewal program	3 Streamlined modern governance	*Technology and Digital Strategy	0%
> Implement changes as a result of the Local Government Act amendments	5 Productive and agile operations	*Governance and Strategy	25%
> Deliver a major review of the Asset Management Plan	6 Financial sustainability	*Assets & Environment	23%
> Deliver the Advocacy Strategy and annual advocacy priority program	6 Financial sustainability	*Stakeholder Relations	66%
CL1 - Effectively managing resources and performance : 100%	No value	Town of Victoria Park	46%
CL1 - Effectively managing resources and performance 2024-2025 : 100%	No value	Town of Victoria Park	30%
> Implement the Cultural Optimisation Strategy	1 Innovative and empowered people	*People and Culture	32%
> Deliver the Workforce Plan through annual review	1 Innovative and empowered people	*People and Culture	25%
> Deliver a minor review of the Corporate Business Plan	3 Streamlined modern governance	*Governance and Strategy	2%
> Deliver review of policies for People and Culture in line with the Policy Review Schedule	3 Streamlined modern governance	*People and Culture	23%
> Deliver review of policies for Asset Planning in line with the Policy Review Schedule	3 Streamlined modern governance	*Assets & Environment	33%
> Deliver review of policies for Financial Services in line with the Policy Review Schedule	3 Streamlined modern governance	~Financial Services Area	26%
> Deliver review of the ICT Strategy	4 Integrated fit-for-purpose systems	*Technology and Digital Strategy	10%
> Deliver the annual budget with alignment to the Long Term Financial Plan	6 Financial sustainability	~Financial Services Area	25%
> Deliver the Long-Term Financial Plan centered on financial sustainability	6 Financial sustainability	~Financial Services Area	25%
Deliver a Crisis Communications Plan for multiple emergency scenarios	1 Innovative and empowered people	*People and Culture	25%
Deliver review of brand strategies for corporate, leisure, library, youth and destination marketing : 100%	1 Innovative and empowered people	*Stakeholder Relations	100%