



TOWN OF
VICTORIA PARK



WE'RE OPEN
VIC PARK

Reconciliation Action Plan

Quarterly progress report

April 2022 – June 2022

Quarterly progress report

Reconciliation Action Plan

RAP 1. Relationships

Action	Current quarter progress
1.1 - Evaluate the Town's Aboriginal Engagement Advisory Strategy	
1.2 - Ensure Aboriginal and Torres Strait Islander consultation for the Evolve project	Completed.
1.3 - Participate in and celebrate National Reconciliation Week (NRW)	Numerous activities were held in NRW including: <ul style="list-style-type: none">- An opening event in Bidi Walk on 27 May- Participation in the National Reconciliation Week Banner project (coordinated by DLGSC) through the installation of five banners, along Albany Highway, East Vic Park- Interviews with Mindeera group members, filmed and screened on the Town's social media channels, during National Reconciliation Week.- Installation of the Town's Community Wishing Well in the Town library, for community engagement in the next steps towards reconciliation.
1.4 - Establish a RAP working group	<ul style="list-style-type: none">• Two Mindeera Advisory Group meetings have been held in this Quarter.• Aboriginal community members continue to be consulted on key Town projects, including the incorporation of Noongar culture and history in the redevelopment of Edward Millen house and grounds.
1.5 - Build internal and external relationships	Relationships with Aboriginal and Torres Strait Islander peoples, communities and organisations in the local area continues to be developed, similarly with other like-minded organisations to connect with on our reconciliation journey.
1.6 - Raise awareness of our RAP	<ul style="list-style-type: none">• Town Officers have commenced a Community Engagement process for the development of the Town's next RAP, the Innovate RAP.• Community Engagement for the Town's Innovate RAP, includes the circulation of a Wishing Well throughout the Town, so that the community can reflect on and share their wishes for Reconciliation in the Town, an online survey and your thoughts page, accessible through the Town website and an online wishing well for the community to include their thoughts in this form.
1.7 - Develop and continue Aboriginal and Torres Strait Islander partnerships in the Town	<ul style="list-style-type: none">• The Town continues to partner with Noongar Elders for the delivery of Welcome to Country (WTC) at all Town events, including the recent WTC given by Shaun Nannup at the opening of NRW event.• Noongar language courses are being offered by the Town Library during the NRW/ NAIDOC week period.• The Town partnered with Mindeera group members and Aboriginal business providers in the coordination and delivery of NRW activities.

**Reconciliation Action Plan
RAP 2. Respect**

Action	Current quarter progress
2.1 - Consider and review 26 January as day of celebration	<ul style="list-style-type: none">• The Mindeera Advisory Group continues to deliberate on 26 January as a day of significance.• The 26 January has been included as a survey question in the Town's Community Engagement survey, to determine public sentiment about this date.• When further information has been collated, an update will be discussed at a future Concept Forum with Elected Members.
2.2 - Raise internal understanding of Aboriginal and Torres Strait Islander cultural protocols	<ul style="list-style-type: none">• The library has secured and continues to build on a curated collection that profiles Indigenous histories, narratives, and creative work. These works portray local, State and National histories.• The Town has developed a process to follow to ensure A WTC is delivered before any other spoken address at Town events.
2.3 - Celebrate and recognise Aboriginal and Torres Strait Islander Cultures	<p>Aboriginal and Torres Strait Islander culture continues to be celebrated and recognised by the Town in a range of events and actions, recent initiatives include:</p> <ul style="list-style-type: none">• Noongar youth from Wesley College Aboriginal program were engaged in the opening of NRW event, volunteering for the cultural barbecue and participating in Wishing Well activities.• Noongar youth from Kent Street Senior High School have been engaged to participate in the Community Flashmob dance activity.• Noongar elders and community members were engaged in National Reconciliation Week activities, including the opening of Bidi Walk, Mindeera group interviews, Community Choir and Community Flashmob planning.• Traffic Control box artworks, by Noongar artist Jade Dolman have been finished and installed across the Town.• Artwork by Noongar Artist Darryl Belotti, has been completed and installed at Bidi Walk
2.4 - Participate in Celebrate NAIDOC Week	<p>Planning is underway for NAIDOC Week 2022 including:</p> <ul style="list-style-type: none">• Rehearsals for a Community Choir performance to be held on 10 July• Rehearsals for the Community Flash Mob dance performance• A NAIDOC week Walk on Country.
2.5 - Aboriginal and Torres Strait Islander signage and display	<ul style="list-style-type: none">• Discussions are continuing with the Mindeera Advisory Group for renaming the Council Chambers to an appropriate Noongar name.• Australian and Torres Strait islander flags continue to be on display at Administration.• The opening of Laneway 52, renamed as Bidi Walk, was acknowledged and celebrated with the Opening of National Reconciliation Week, in the laneway, and the installation of Corten steel artwork by Noongar Artist, Darryl Belotti.• Processes are continuing for the investigation of a Noongar acknowledgment plaque in the Town.
2.6 - Investigate Aboriginal and Torres Strait Islander cultural learning and development	<ul style="list-style-type: none">• Noongar language training for councillors and Town Staff has been scheduled, with a Noongar language teacher.• Community Noongar language classes continue to be offered at the Town Library.• A community choir is being offered, over a five-week period, where the community learn and perform songs in Noongar language.

Action	Current quarter progress
2.7 - Ensure that all documents of the Town are inclusive and consider and reflect Aboriginal and Torres Strait Islander people	<ul style="list-style-type: none"> • An indigenous book collection to reflect and celebrate Indigenous culture has been established in the library and continues to be updated.
2.8 - Raise awareness of Aboriginal and Torres Strait Islander people within our Town	<ul style="list-style-type: none"> • Acknowledgment of Country continues to be performed at all council meetings, internal Town meetings and citizenship ceremonies. • Welcome to Country continues to be performed at significant events in the Town.
2.9 - Enhance community understanding of Aboriginal and Torres Strait Islander people within our Town	National Reconciliation Week activities held and community consultation in progress for the Innovate RAP. Both these projects have included elements of education and awareness to facilitate community understanding of their context and encourage participation.

Reconciliation Action Plan

RAP 3. Opportunities

Action	Current quarter progress
3.1 - Engage with the West Coast Eagles to ensure Aboriginal and Torres Strait Islander people are included in community initiatives	<ul style="list-style-type: none"> • West Coast Eagles and Waalitj (formerly Wirrpanda) Foundation continue to work with the Town through the Community Benefits Strategy. A community initiative this quarter has included, West Coast Eagles players and mascots, attending the Community Vaccination Clinic (influenza and Covid 19) at Waalitj headquarters in Lathlain.
3.2 - Investigate Aboriginal and Torres Strait Islander Walking Trail in Victoria Park	<ul style="list-style-type: none"> • Conversations have continued with the Mindeera working group members around a proposed walking trail that honours the life and the pathways of Noongar Elder, Yoreel (Fanny) Balbuck including proposals for this trail to connect to the footbridge across Matogarup bridge.
3.3 - Investigate Aboriginal and Torres Strait Islander supplier diversity	<ul style="list-style-type: none"> • Aboriginal and Torres Strait Islander owned businesses have been utilised in recent Town events. A list of Aboriginal suppliers continues to be updated and circulated, as a working document.
3.4 - Develop Aboriginal and Torres Strait Islander employment opportunities	An Indigenous trainee continues employment in the Town - through the Public Sector Commission Indigenous Trainee Program. There are currently four people employed by the Town who identify as Aboriginal or Torres Strait Islander.
3.5 - Conduct Aboriginal and Torres Strait Islander youth projects	<ul style="list-style-type: none"> • Officers have engaged students from Kent Street High School and Wesley College in recent National reconciliation Week activities. Officers invited participation from three other local schools for the recent National reconciliation week activities.
3.6 - Liaise with the Australian Indigenous Mentoring Experience (AIME) to facilitate provision of educational support for Aboriginal and Torres Strait Islanders	<ul style="list-style-type: none"> • Town officers continue discussions with Curtin's Director of Engagement and Inclusion and RAP working group Convenor on ways to build inter-educational networks in the Town that progress reconciliation.

**Reconciliation Action Plan
RAP 4. Tracking and Progress**

Action	Current quarter progress
4.1 - Review and refresh Reflect RAP	<ul style="list-style-type: none">• Town officers have been liaising with Reconciliation Australia towards planning for the development of the Town's Innovate RAP.• Town officers have drafted a timeline for the development, community engagement processes and implementation phases of the Innovate RAP. Community engagement processes have commenced.• The desktop review of the Reflect RAP, 2018-2022 has been implemented into the assessment and review process for development of the Town's Innovate RAP and a background paper has been published, as part of the community engagement approach.
4.2 - Build support for the Innovate RAP	<ul style="list-style-type: none">• A fixed term Social Policy Specialist continues to be employed to oversee the development of the Town's Innovate RAP.• Community engagement has commenced for the Innovate RAP• National Reconciliation Week and NAIDOC week activities have been shaped to facilitate community engagement for the Innovate RAP.