

Reconciliation Action Plan

Quarterly Reporting

October – December 2020



TOWN OF
VICTORIA PARK



	Action	Action progress this quarter (October – December 2020)
1. Relationships		
1.1	Evaluate the Town's Aboriginal Engagement Advisory Strategy	
1.2	Ensure Aboriginal and Torres Strait Islander consultation for the Evolve Project	Action to be addressed in new Vic Vision project for the development of the Town's Strategic Community Plan.
1.3	Participate in and celebrate National Reconciliation Week (NRW)	Planning underway for NRW 2021.
1.4	Establish a RAP working group	Internal working group to be formally established in the coming quarter.
1.5	Build internal and external relationships	Internal working group to be formally established in the coming quarter. Mindeera Advisory Group re-established in November 2020.
1.6	Raise awareness of our RAP	Town staff completed Cultural Awareness training. Aboriginal Engagement Officer liaising with Reconciliation WA on the status and future planning for the Town's RAP.
1.7	Develop and continue Aboriginal and Torres Strait Islander partnerships in the Town	At the October OCM, appointment of Mindeera Advisory Group community members and Elected Members were endorsed. The Mindeera Advisory Group had their first meeting 11 November 2020. The draft terms of reference were presented to the Group. The second Mindeera Advisory Group was held on 17 December 2020.
2. Respect		
2.1	Consider and review 26 January as day of celebration	Discussions with the Mindeera Advisory Group occurred at the 17 December 2020 meeting with additional consultation and research to be conducted in the next six months.

2.2	Raise internal understanding of Aboriginal and Torres Strait Islander cultural protocols	The Town employed an Aboriginal Engagement Officer. Town staff completed Cultural Awareness training.
2.3	Celebrate and recognise Aboriginal and Torres Strait Islander Cultures	Welcome to Country / Acknowledgement of Country undertaken for all events, external and internal meetings.
2.4	Participate in Celebrate NAIDOC Week	The NAIDOC Week celebration was delivered. Front line Town staff wore NAIDOC week shirts throughout the week. The planned community event (a movie screening) had to be cancelled due to weather however was subsequently moved to an online screening.
2.5	Aboriginal and Torres Strait Islander signage and display	<p>Naming of Lathlain 2x community consultation was completed. The three proposed Noongar language names were developed and refined in consultation with the Mindeera Advisory Group.</p> <p>Town officers have drafted an internal work practice to guide all Town officers in naming any significant landmark using Noongar language. Additional consultation, both internally and with the Mindeera Advisory Group, is require as part of the development of this document.</p>
2.6	Investigate Aboriginal and Torres Strait Islander cultural learning and development	Town staff have completed Cultural Awareness training.
2.7	Ensure that all documents of the Town are inclusive and consider and reflect Aboriginal and Torres Strait Islander people	Town officers are currently exploring the inclusion of additional culturally and historically significant items to include as part of citizenship ceremonies.
2.8	Raise awareness of Aboriginal and Torres Strait Islander people within our Town	Welcome to Country are performed at significant Town events. Internal Town meetings open with an Acknowledgement of Country.
2.9	Enhance community understanding of Aboriginal and Torres Strait Islander people within our Town	
3. Opportunities		
3.1	Engage with the West Coast Eagles to ensure Aboriginal and Torres Strait Islander people are included in community initiatives	In the Community Benefits Strategy, Wirrpanda Foundations are meeting their deliverables as outlined in the strategy.
3.2	Investigate Aboriginal and Torres Strait Islander Walking Trail in Victoria Park	Investigating the potential of a walking tour as part of the newly launched My Tours Walking app.

3.3	Investigate Aboriginal and Torres Strait Islander supplier diversity	New Aboriginal Engagement Officer has developed recording templates to assist with this action.
3.4	Develop Aboriginal and Torres Strait Islander employment opportunities	New Aboriginal Engagement Officer has started at the Town.
3.5	Conduct Aboriginal and Torres Strait Islander youth projects	
3.6	Liaise with the Australian Indigenous Mentoring Experience (AIME) to facilitate provision of educational support for Aboriginal and Torres Strait Islanders	
4. Tracking and progress		
4.1	Review and refresh Reflect RAP	Aboriginal Engagement Officer liaising with Reconciliation WA on the status and future planning for the Town's RAP.
4.2	Build support for the Innovate RAP	