



TOWN OF
VICTORIA PARK



Access and Inclusion
Advisory Group
Agenda – 9 March 2022



WE'RE OPEN
VIC PARK

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1 Opening

Acknowledgement of country

Ngany kaaditj Noongar moort keny kaadak nidja Wadjak Noongar boodja. Ngany kaaditj nidja Noongar birdiya – koora, ye-ye, boorda, baalapiny moorditj Noongar kaaditjin, moort, wer boodja ye-ye.

I acknowledge the traditional custodians of this land and respect past, present and emerging leaders, their continuing cultural heritage, beliefs and relationship with the land, which continues to be important today.

2 Attendance

Access and Inclusion Advisory Group Members

David Vosnacos (Chair)
Petrina Scott (Deputy Chair)
Asile Wong
Caitlin McLeod
Conor Mahady
Ian Tsolakis
Ingrid Moore
Merylyn Adamson
Pauline Wetternhall
Shirley Barnes
Tony Vardaro

Elected members

Mayor Karen Vernon
Deputy Mayor Claire Anderson
Cr Luana Lisandro

Manager Community A/Coordinator Community Development Social Policy Specialist

Paul Gravett
Mathew Owens
Elizabeth Volk

Meeting secretary

Lizzie Shepande

Presenters

Nil

Observers

Nil

Apologies Access and Inclusion Advisory Group Members

Kim Elis

3 Presentations

Nil.

4 Items for discussion

4.1 Membership and Introduction

Reporting officer	Lizzie Shepande
Origin of request	Council resolution
Attachments	1. Access and Inclusion Advisory Group_-_ Terms of Reference_-_ Updated 2022 [4.1.1 - 2 pages]

Purpose of the item

All group members were officially appointed by Council at the February 2022 Ordinary Council Meetings.

Outcome

Group member introductions and agreement of the Terms of Reference.

Discussion points

- Agree to Terms of Reference
- Review meeting duration and time.

Strategic outcomes

Civic Leadership	
Strategic outcome	Intended public value outcome or impact
CL08 - Visionary civic leadership with sound and accountable governance that reflects objective decision-making.	Professionally managed, governed, and informed advisory group through group agreement of Terms of Reference.

Next steps

Update and inform the group of any changes.

Further information

Nil.

4.2 2017-2022 DAIP Review/Discussion

Reporting officer	Elizabeth Volk/Lizzie Shepande
Origin of request	Council resolution, strategic project.
Attachments	1. DAI P-2017-2022 [4.2.1 - 30 pages]

Purpose of the item

The DAIP is a statutory requirement of the state government. As part of the process of developing a new DAIP, the Town is required to seek feedback from the community through community engagement. The Town's Access and Inclusion Advisory Group according to the Terms of Reference provide strategic advice to Council on:

- The implementation of the Town's Disability Access and Inclusion Plan (DAIP);
- Continual improvement as an accessible and inclusive community; and
- Specific items referred to the group by Town administration, including but not limited to development applications, plans for special events, identified Town initiated projects or programs, and proposals for works on Town managed property.

Outcome

- To seek input on the current DAIP 2017-2022 Review.
- Discuss the process for completing the new DAIP 2022-2027

Discussion points

- Seek input on the review of the current DAIP 2017-2022
- Officers to brief the group and seek input on the DAIP timelines, process and Community Engagement Plan in developing the new DAIP 2022-2027
- Group members have an opportunity to ask questions.

Strategic outcomes

Civic Leadership	
Strategic outcome	Intended public value outcome or impact
CL02 - A community that is authentically engaged and informed in a timely manner.	Provide opportunity for community engagement on the current DAIP 2017-2022 review and new DAIP2022-2027.

Social	
Strategic outcome	Intended public value outcome or impact
S02 - An informed and knowledgeable community.	Provide various platforms/formats for people with disability and the community to give feedback on the current DAIP 2017-2022 review and new DAIP 2022-2027.
S03 - An empowered community with a sense of pride, safety and belonging.	Build confidence in people with disability and the community to create meaningful opportunities for them to engage in strategic decisions.

Next steps

Launch the Community Engagement Plan in March 2022.

Keep the group informed and updated on progress and outcomes.

Further information

Group members to raise awareness and encourage participation to the wider community and among networks, in the development of the new DAIP 2022-2027.

5 General business

6 Actions from previous meetings

Action	Responsible Officer	Status/Comment	Close Date
A special meeting may be called for an extensive DAIP 2017-2022 engagement and review process. Officers will consider new Access and Inclusion Advisory group members as part of the planning for these engagement opportunities	Lizzie Shepande	Complete - Meeting proceed as usual.	9 March 2022
New Access and Inclusion Advisory group members to be considered at the February 2022 Council meeting.	Lizzie Shepande	Complete - Five new members endorsed and included in first meeting of the year.	15 February 2022
Inclusion Officer to give the group Expression of Interest stakeholder list for comment	Lizzie Shepande	Complete - Sent to the group with last meeting (6 December 2021) notes.	13 December 2021
Explore more inclusive event's options including potential costings with the Town's events team and bring details back to the group at the next meeting.	Lizzie Shepande	In progress - Discussion with events team have occurred. Events team will explore more inclusive events in the Town	Ongoing
Explore live stream options for Citizenship Ceremonies for families that cannot physically make it to the event.	Lizzie Shepande	Complete - The Towns Makuru (Function) room does not have camera facilities / capabilities to adequately live stream Citizenship Ceremonies at present.	N/A
Town officers to explore Disability Employment Providers that can provide training for local businesses in the Town	Lizzie Shepande	In progress	To bring feedback to the next meeting
Town officers to discuss potential business grant that support business accessibility and inclusivity.	Lizzie Shepande	Completed - The Council endorsed business Grants to Ahston Property Group Ltd ATF David Ashton Trust \$10, 000.00 to a Business Accessibility Guide for Town businesses. Further details at	14 December 2021

		<p>file:///C:/Users/emungandu/Downloads/Ordinary-Council-Meeting-minutes-14-December-2021_1%20(1).pdf page 70.</p>	
<p>Town officers to provide members with more information concerning the disability employment targets and the Curtin University internship program.</p>	<p>Lizzie Shepande</p>	<p>In progress - People and Culture team have secured the internship program with Curtin University- Student with disability in 2nd or 3rd year will participate in a 3-week (120 hours) internship program with Town staff in alignment to their course.</p> <p>Phase 1 The first two week of the program, Students will be mentored by staff in their desired profession by shadowing the staff member.</p> <p>Phase 3 Preparation to the professional life by refining Resumes and cover letters and interviews skills.</p> <p>Phase 2 The last week of the program will focus on building peer group relationships of all interns in the program. The team will work together to develop and innovative service and develop repots and present to leaders.</p>	<p>2022-2023 Financial year</p>

7 Close